

March 23, 2010
Wacom Co., Ltd.
Representative: Masahiko Yamada, CEO
(Company Code: 6727 TSE1)
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Re: Structure Change of the Company

The Wacom Board of Directors has decided on March 23, 2010 to change the structure of the company from April 1, 2010.

Please refer to the details below.

1. Purpose of the structure change

The company aims to achieve prompt decision making, thoroughness in its global strategy, and efficient business development by moving from the current function based organization to the new matrix based organization. The new structure centers on business lines and regional operations, based on the difference in business models and processes between the tablet product business and the component business.

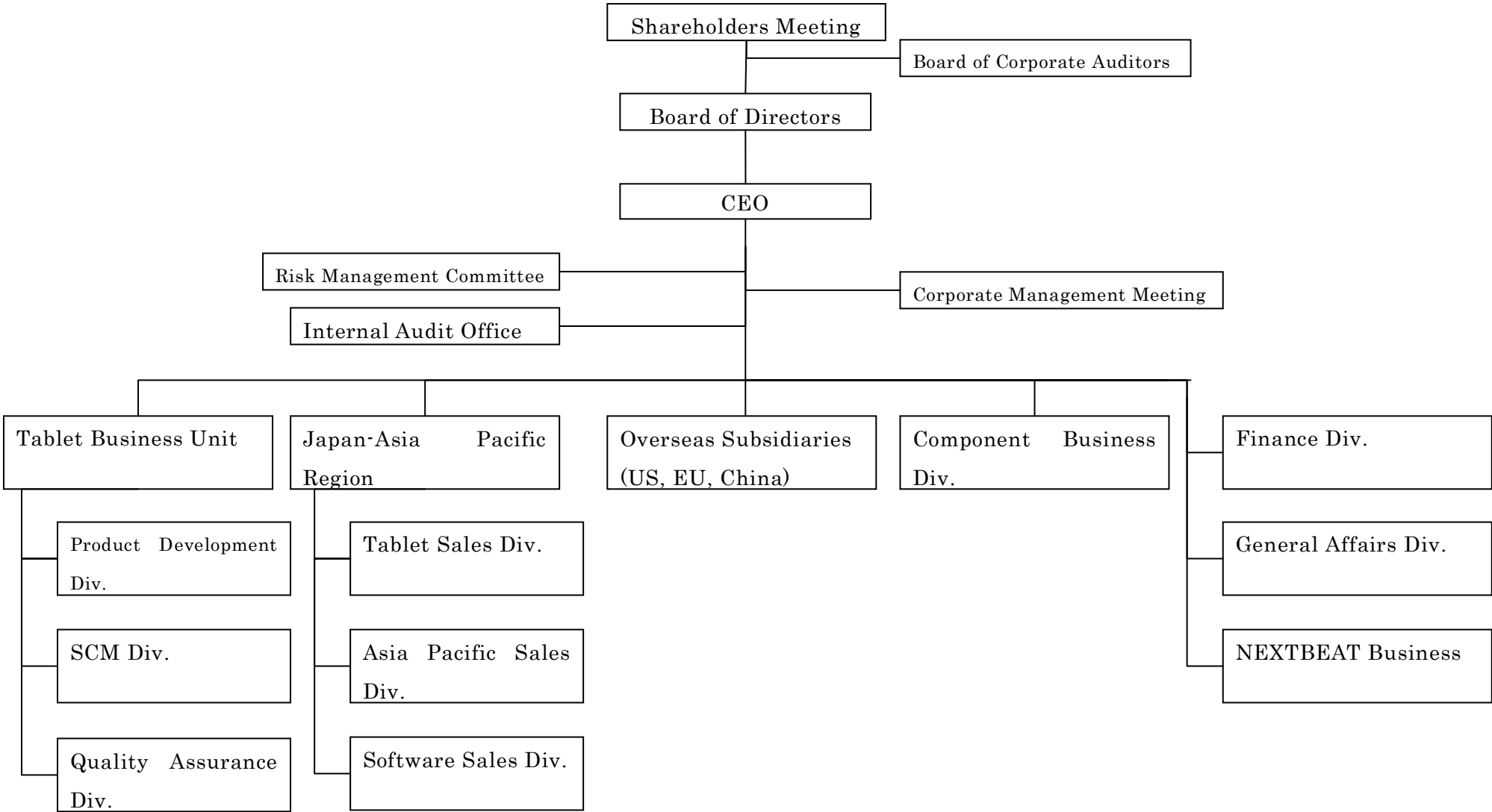
2. Main content of the structure change

- The Tablet Business Unit is newly established. Product planning, development, production, purchase, and the SCM function are all integrated.
- The Global Marketing and Sales Division is abolished. The Japan - Asia Pacific Region is newly established and it integrates all promotion and management of the tablet business in the newly combined region.
- The ECS Division is abolished. The Software Sales Division is newly established in the Japan - Asia Pacific Region and it handles the function of marketing, development, and sales concerning software products.
- The Global Brand Office is newly established.

(Reference)

Attached sheet: old and new organization chart

Wacom Co., Ltd. New Structure (From April 1, 2010)



Wacom Co., Ltd. Old Structure (Until March 31, 2010)

