



Financial Data 2008

2007.4.1-2008.3.31

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連結データ

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本資料の取り扱い上の注意点

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Disclaimer

Forward-looking statements regarding future events and performance contained in this material are based on currently available information and involve risks and uncertainties, including macroeconomic condition, trends of the industry in which the company is engaged, and progress in new technologies.

Please note that actual results could materially differ from those expressed or implied by the forward-looking statements in this material due to these risks and uncertainties.

連結データ

Consolidated Data

連結決算概要〔通期〕

Financial Summary (Consolidated) [Full Year]

| 項目 Item | 決算期 Fiscal Term | 2004.3 F.Y. | 2005.3 F.Y. | 2006.3 F.Y. | 2007.3 F.Y. | 2008.3 F.Y. |
|--|-------------------------|-------------|-------------|-------------|-------------|-------------|
| 売上高 Sales | (百万円) (JPY millions) | 16,515 | 17,651 | 23,992 | 28,787 | 36,739 |
| 営業利益 Operating Profit | (百万円) (JPY millions) | 1,702 | 1,841 | 3,424 | 4,565 | 5,539 |
| 経常利益 Recurring Profit | (百万円) (JPY millions) | 1,671 | 1,852 | 3,387 | 4,638 | 5,581 |
| 当期純利益 Net Profit | (百万円) (JPY millions) | 589 | 944 | 2,146 | 2,853 | 3,501 |
| 1株当たり当期純利益 Net Profit per Share | (円) (JPY) | 6,154.03 | 9,826.49 | 5,420.51 | 6,886.19 | 8,348.74 |
| 潜在株式調整後1株当たり当期純利益 Net Profit per Share (diluted) | (円) (JPY) | 5,837 | 9,386.80 | 5,283.96 | 6,784.24 | 8,304.38 |
| 売上総利益率 Gross Profit Margin | (%) | 52.0 | 50.6 | 49.9 | 52.2 | 50.7 |
| 営業利益率 Operating Profit Margin | (%) | 10.3 | 10.4 | 14.3 | 15.9 | 15.1 |
| 売上高当期純利益率 Net Income Margin | (%) | 3.6 | 5.3 | 9.0 | 9.9 | 9.5 |
| 総資産当期純利益率 Return on Asset (ROA) | (%) | 4.7 | 7.0 | 12.2 | 12.4 | 12.9 |
| 自己資本当期純利益率 Return on Equity (ROE) | (%) | 11.1 | 15.2 | 21.5 | 19.3 | 20.1 |
| 総資産回転率 Turnover of Total Assets | (%) | 127.1 | 125.1 | 114.1 | 114.5 | 125.7 |
| ファイナンスレバレッジ Financial Leverage | (%) | 228.0 | 210.6 | 158.3 | 154.1 | 157.4 |
| 営業活動によるキャッシュ・フロー Cash Flows from Operating Activities | (百万円) (JPY millions) | 1,069 | 1,162 | 2,270 | 3,758 | 3,461 |
| 投資活動によるキャッシュ・フロー Cash Flows from Investing Activities | (百万円) (JPY millions) | △125 | △24 | △93 | △323 | △1,539 |
| 財務活動によるキャッシュ・フロー Cash Flows from Financing Activities | (百万円) (JPY millions) | △130 | △723 | 3,720 | △1,229 | △511 |
| 現金及び現金同等物の期末残高 Cash and Cash Equivalents, End of Year | (百万円) (JPY millions) | 3,681 | 4,233 | 10,343 | 12,707 | 13,577 |

| 項目 Item | 決算期 Fiscal Term | 2004.3 F.Y. | 2005.3 F.Y. | 2006.3 F.Y. | 2007.3 F.Y. | 2008.3 F.Y. |
|---|-------------------------|-------------|-------------|-------------|-------------|-------------|
| 資本金 Capital Stock | (百万円) (JPY millions) | 1,533 | 1,600 | 3,803 | 3,988 | 4,083 |
| 発行済み株式数 Number of Shares Outstanding | (株) (shares) | 94,020 | 95,955 | 412,600 | 418,696 | 420,156 |
| 期中平均株式数 Average Number of Shares Outstanding | (株) (shares) | 93,207 | 94,682 | 390,705 | 414,347 | 419,388 |
| 純資産 Net Assets | (百万円) (JPY millions) | 5,698 | 6,699 | 13,288 | 16,320 | 18,562 |
| 総資産 Total Assets | (百万円) (JPY millions) | 12,991 | 14,109 | 21,033 | 25,152 | 29,221 |
| 自己資本比率 Shareholders' Equity Ratio | (%) | 43.9 | 47.5 | 63.2 | 64.9 | 63.5 |
| 1株当たり純資産 Book-value per Share | (円) (JPY) | 60,438.82 | 69,662.89 | 32,137.43 | 38,978.35 | 44,178.22 |
| 1株当たり配当金 Dividend per Share | (円) (JPY) | 2,000 | 2,000 | 1,000 | 1,500 | 2,500 |
| 配当性向〔連結〕 Payout Ratio | (%) | 32.5 | 20.4 | 18.4 | 21.8 | 29.9 |
| 株価収益率 Price Earnings Ratio (PER) | (倍) (times) | 126 | 79.4 | 43.0 | 47.8 | 25.3 |

換算レート Average Exchange Rates in the Periods

| 3月31日に終了する各年度 Year ended March 31 | 2004.3 F.Y. | 2005.3 F.Y. | 2006.3 F.Y. | 2007.3 F.Y. | 2008.3 F.Y. | |
|--------------------------------------|--------------|-------------|-------------|-------------|-------------|--------|
| USドル US\$ | (円) (JPY) | 113.31 | 107.44 | 113.43 | 117.00 | 114.13 |
| ユーロ EUR | (円) (JPY) | 132.36 | 135.17 | 138.18 | 150.33 | 161.88 |
| 中国元 RMB | (円) (JPY) | 13.68 | 12.98 | 13.92 | 14.81 | 15.30 |
| 韓国ウォン KRW | (円) (JPY) | - | 0.10 | 0.1128 | 0.1239 | 0.1224 |

* 株価収益率は年度末の株価（2006.3F.Y.まではJQ株価、2007.3F.Y.以降は東証株価を使用）及び期中平均株式数を元に計算。

* 2003年11月20日に5分割、2005年11月18日に4分割の株式分割を実施。

* 2005年3月期以前の数字は株式分割を反映。

* PER is calculated using the stock price at the end of each F.Y. (JQ stock price till 2006.3 F.Y. and TSE stock price thereafter) and average number of shares outstanding.

* Common shares were split on 5-for-1 basis on Nov. 20, 2003 and on 4-for-1 basis on Nov. 18, 2005.

* Per share data before 2005.3 F.Y. term reflect the above share splits.

連結貸借対照表（資産の部）

Consolidated Balance Sheets (Assets)

(千円 JPY thousands)
(構成比: % ratio : %)

| 項目 Item | 決算期 Fiscal Term | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|--|-----------------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | | % | | % | | % | | % | | % |
| 流動資産 Current Assets | | | | | | | | | | | |
| 現金及び預金 Cash and Cash Equivalents | | 3,822,338 | | 4,233,187 | | 10,342,643 | | 12,707,153 | | 8,078,235 | |
| 受取手形及び売掛金 Notes and Accounts Receivable, Trade | | 2,509,989 | | 2,930,391 | | 3,085,377 | | 4,381,225 | | 4,537,959 | |
| 有価証券 Marketable Securities | | - | | - | | - | | - | | 5,500,000 | |
| 棚卸資産 Inventories | | 1,404,951 | | 1,672,650 | | 2,555,966 | | 2,121,745 | | 3,373,683 | |
| 前渡金 Prepaid Expenses | | 34,618 | | 46,992 | | 71,058 | | 108,791 | | - | |
| 繰延税金資産 Deferred Tax Assets | | 342,991 | | 233,779 | | 340,202 | | 595,839 | | 825,339 | |
| 未収入金 Accrued Revenue | | 124,182 | | 488,267 | | 388,922 | | 991,939 | | - | |
| その他 Other Current Assets | | 96,427 | | 121,885 | | 173,593 | | 188,162 | | 2,023,911 | |
| 貸倒引当金 Allowance for Doubtful Accounts | | △11,493 | | △17,357 | | △34,939 | | △137,097 | | △31,094 | |
| 流動資産合計 Total Current Assets | | 8,324,003 | 64.1 | 9,709,794 | 68.8 | 16,922,822 | 80.5 | 20,957,757 | 83.3 | 24,308,033 | 83.2 |
| 固定資産 Fixed Assets | | | | | | | | | | | |
| 有形固定資産 Tangible Fixed Assets | | | | | | | | | | | |
| 建物及び構築物 Buildings and Facilities | | 1,827,299 | | 1,663,670 | | 1,610,421 | | 1,625,688 | | 1,552,601 | |
| 機械装置及び運搬具 Machinery, Equipment and Vehicles | | 52,255 | | 66,375 | | 82,246 | | 99,292 | | 92,653 | |
| 工具器具備品 Tools and Furniture | | 273,964 | | 303,859 | | 304,101 | | 366,429 | | - | |
| 土地 Land | | 1,515,997 | | 1,462,236 | | 1,472,943 | | 1,473,559 | | 1,454,588 | |
| 建物仮勘定 Construction in Progress | | - | | - | | - | | - | | 28,804 | |
| その他 Other Current Assets | | - | | - | | - | | - | | 374,800 | |
| 有形固定資産合計 Total Tangible Fixed Assets | | 3,669,515 | 28.2 | 3,496,140 | 24.8 | 3,469,711 | 16.5 | 3,564,968 | 14.2 | 3,503,446 | 12.0 |
| 無形固定資産 Intangible Fixed Assets | | | | | | | | | | | |
| のれん Goodwill | | - | | - | | - | | - | | 180,021 | |
| ソフトウェア Software | | 440,944 | | 423,120 | | 363,419 | | 406,729 | | - | |
| ソフトウェア仮勘定 Software in Progress | | 7,461 | | - | | - | | 8,277 | | - | |
| 特許権 Acquired Patent Rights | | - | | - | | - | | 23,125 | | - | |
| その他 Others | | 10,042 | | 9,354 | | 11,553 | | 10,791 | | 563,954 | |
| 無形固定資産合計 Total Intangible Fixed Assets | | 458,447 | 3.5 | 432,474 | 3.1 | 374,972 | 1.8 | 448,922 | 1.8 | 743,975 | 2.5 |
| 投資その他の資産 Investments and Other Assets | | | | | | | | | | | |
| 投資有価証券 Investments in Securities | | 181,058 | | 110,431 | | 55,804 | | 56,394 | | 536,429 | |
| 敷金・差入保証金 Caution and Insertion Guaranty Money | | 88,660 | | 103,951 | | 100,427 | | 115,335 | | - | |
| 長期未収入金 Long-term Accrued Revenue | | 13,910 | | 34,552 | | 37,935 | | 5,591 | | - | |
| 長期前払費用 Long-term Prepaid Expense | | - | | - | | - | | - | | - | |
| 会員権 Membership | | 11,720 | | 10,301 | | - | | - | | - | |
| 保険積立金 Insurance Reserve Funds | | 76,559 | | 72,725 | | - | | - | | - | |
| 繰延税金資産 Deferred Tax Assets | | 165,618 | | 138,681 | | 64,967 | | 3,024 | | 3,412 | |
| その他 Others | | 5,139 | | 3,831 | | 9,738 | | 2,810 | | 128,258 | |
| 貸倒引当金 Allowance for Doubtful Accounts | | △3,686 | | △3,577 | | △3,513 | | △2,610 | | △2,223 | |
| 投資その他の資産合計 Total Investments and Other assets | | 538,978 | 4.2 | 470,895 | 3.3 | 265,358 | 1.2 | 180,544 | 0.7 | 665,876 | 2.3 |
| 固定資産合計 Total Fixed Assets | | 4,666,940 | 35.9 | 4,399,509 | 31.2 | 4,110,041 | 19.5 | 4,194,434 | 16.7 | 4,913,297 | 16.8 |
| 資産合計 Total Assets | | 12,990,943 | 100.0 | 14,109,303 | 100.0 | 21,032,863 | 100.0 | 25,152,191 | 100.0 | 29,221,330 | 100.0 |

連結貸借対照表（負債・資本の部）

Consolidated Balance Sheets (Liabilities and Shareholders' Equity)

(千円 JPY thousands)
(構成比: % ratio : %)

| 項目 Item | 決算期 Fiscal Term | | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|--|-------------------|--------------|-------------------|--------------|-------------------|--------------|-------------------|--------------|-------------------|--------------|-------------|---|
| | | | | % | | % | | % | | % | | % |
| 負債の部 Liabilities | | | | | | | | | | | | |
| 流動負債 Current Liabilities | | | | | | | | | | | | |
| 支払手形及び買掛金 Notes Payable, Trade & Accounts Payable, Trade | 2,437,469 | | 3,329,820 | | 3,389,839 | | 3,960,231 | | 5,717,425 | | | |
| 短期借入金 Short-term Debt | 700,000 | | 500,000 | | 600,000 | | 600,000 | | 600,000 | | | |
| 一年以内償還予定社債 Current Portion of Corporate Bond Redemption | - | | - | | 700,000 | | - | | - | | | |
| 一年以内返済予定長期借入金 Current Portion of Long-term Debt | 324,200 | | 239,400 | | 117,600 | | 70,000 | | - | | | |
| 未払金 Accrued Liabilities | 215,717 | | 360,602 | | 567,273 | | 1,363,139 | | - | | | |
| 未払法人税等 Accrued Income Tax | 1,066,697 | | 654,767 | | 744,111 | | 1,166,396 | | 1,163,242 | | | |
| 前受金 Accrued Expenses | 97,968 | | 108,790 | | 132,416 | | 180,545 | | - | | | |
| 賞与引当金 Bonus Allowances | 262,183 | | 230,549 | | 443,702 | | 490,691 | | 475,189 | | | |
| 役員賞与引当金 Directors' Bonus Allowances | - | | - | | - | | 29,800 | | 23,695 | | | |
| その他 Other Short-term Liabilities | 120,429 | | 169,841 | | 254,346 | | 308,837 | | 1,731,738 | | | |
| 流動負債合計 Total Current Liabilities | 5,224,663 | 40.2 | 5,593,769 | 39.6 | 6,949,287 | 33.0 | 8,169,612 | 32.5 | 9,711,289 | 33.2 | | |
| 固定負債 Fixed Liabilities | | | | | | | | | | | | |
| 社債 Corporate Bonds | 700,000 | | 700,000 | | - | | - | | - | | | |
| 長期借入金 Long-term Debt | 587,000 | | 347,600 | | 70,000 | | - | | - | | | |
| 繰延税金負債 Deferred Income Liability | 234,943 | | 265,534 | | 293,046 | | 331,865 | | 191,050 | | | |
| 退職給付引当金 Reserve for Retirement Allowances | - | | - | | - | | 64,322 | | 370,605 | | | |
| 役員退職慰労引当金 Directors' Retirement Allowances | 145,397 | | 155,724 | | 219,125 | | 259,298 | | 379,343 | | | |
| その他 Other Long-term Liabilities | 400,983 | | 348,173 | | 213,501 | | 7,003 | | 7,301 | | | |
| 固定負債合計 Total Fixed Liabilities | 2,068,323 | 15.9 | 1,817,031 | 12.9 | 795,672 | 3.8 | 662,498 | 2.6 | 948,299 | 3.3 | | |
| 負債合計 Total Liabilities | 7,292,986 | 56.1 | 7,410,800 | 52.5 | 7,744,959 | 36.8 | 8,832,110 | 35.1 | 10,659,588 | 36.5 | | |
| 少数株主持分 Minority Interest | | | | | | | | | | | | |
| 資本の部 Capital | | | | | | | | | | | | |
| 資本金 Capital Stock | 1,533,050 | 11.8 | 1,600,478 | 11.4 | 3,803,231 | 18.1 | | | | | | |
| 資本剰余金 Capital Surplus | 1,374,290 | 10.6 | 1,441,855 | 10.2 | 3,644,654 | 17.3 | | | | | | |
| 利益剰余金 Retained Earnings | 2,887,171 | 22.2 | 3,628,023 | 25.7 | 5,567,934 | 26.5 | | | | | | |
| その他有価証券評価差額金 Appreciation of Financial Instruments | 6,236 | 0.1 | 18,956 | 0.1 | - | | | | | | | |
| 為替換算調整勘定 Foreign Currency Translation Adjustments | △102,790 | △0.8 | 9,191 | 0.1 | 272,085 | 1.3 | | | | | | |
| 資本合計 Total Shareholders' Equity | 5,697,957 | 43.9 | 6,698,503 | 47.5 | 13,287,904 | 63.2 | | | | | | |
| 負債及び資本合計 Total Liabilities and Stockholders' Equity | 12,990,943 | 100.0 | 14,109,303 | 100.0 | 21,032,863 | 100.0 | | | | | | |
| 純資産の部 Net Assets | | | | | | | | | | | | |
| 資本金 Capital Stock | | | | | | | 3,988,001 | 15.9 | 4,082,842 | 14.0 | | |
| 資本剰余金 Capital Surplus | | | | | | | 3,829,418 | 15.2 | 3,924,258 | 13.4 | | |
| 利益剰余金 Retained Earnings | | | | | | | 7,980,608 | 31.7 | 10,853,924 | 37.1 | | |
| 株主資本合計 Total Shareholders' Equity | | | | | | | 15,798,027 | 62.8 | 18,861,024 | 64.5 | | |
| 為替換算調整勘定 Foreign Currency Translation Adjustments | | | | | | | 522,054 | 2.1 | △299,282 | △1.0 | | |
| 純資産合計 Total Net Assets | | | | | | | 16,320,081 | 64.9 | 18,561,742 | 63.5 | | |
| 負債純資産合計 Total Liabilities and Net Assets | | | | | | | 25,152,191 | 100.0 | 29,221,330 | 100.0 | | |

連結損益計算書

Consolidated Income Statement

(千円 JPY thousands)
(構成比: % ratio : %)

| 項目 Item | 決算期 Fiscal Term | | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|--|-----------------|--|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | | | % | | % | | % | | % | | % |
| 売上高 Sales | | | 16,514,894 | 100.0 | 17,650,932 | 100.0 | 23,992,206 | 100.0 | 28,787,066 | 100.0 | 36,739,196 | 100.0 |
| 売上原価 Cost of Goods Sold | | | 7,929,808 | 48.0 | 8,724,224 | 49.4 | 12,021,444 | 50.1 | 13,759,425 | 47.8 | 18,098,841 | 49.3 |
| 売上総利益 Gross Profit | | | 8,585,086 | 52.0 | 8,926,708 | 50.6 | 11,970,762 | 49.9 | 15,027,641 | 52.2 | 18,640,355 | 52.2 |
| 販売費及び一般管理費 Selling, General & Administrative Expenses | | | 6,882,918 | 41.7 | 7,085,350 | 40.2 | 8,546,397 | 35.6 | 10,463,048 | 36.3 | 13,101,484 | 35.7 |
| 営業利益 Operating Profit | | | 1,702,168 | 10.3 | 1,841,358 | 10.4 | 3,424,365 | 14.3 | 4,564,593 | 15.9 | 5,538,871 | 15.1 |
| 営業外収益 Non-operating Profit | | | 60,112 | 0.4 | 66,463 | 0.4 | 70,709 | 0.3 | 180,104 | 0.6 | 191,347 | 0.5 |
| 受取利息及び配当金 Interest and Dividend Income | | | 15,428 | | 23,040 | | 48,617 | | 155,229 | | 159,069 | |
| 為替差益 Exchange Gain | | | - | | 26,236 | | - | | - | | - | |
| その他の営業外収益 Other Non-operating Profit | | | 44,684 | | 17,187 | | 22,092 | | 24,875 | | 32,278 | |
| 営業外費用 Non-operating Expenses | | | 91,730 | 0.6 | 56,026 | 0.3 | 107,661 | 0.5 | 106,208 | 0.4 | 149,014 | 0.4 |
| 支払利息 Interest Expenses | | | 50,961 | | 35,746 | | 36,768 | | 15,075 | | 12,291 | |
| 為替差損 Exchange Loss | | | 25,057 | | - | | 12,866 | | 77,064 | | 117,369 | |
| 社債発行費 Bond Issuance Expenses | | | 6,160 | | - | | - | | - | | - | |
| 新株発行費 New Stock Issuance Expenses | | | 6,016 | | 1,157 | | 49,170 | | - | | - | |
| 株式交付費 Stock Delivery Expenses | | | - | | - | | - | | 6,437 | | - | |
| その他の営業外費用 Other Non-operating Expenses | | | 3,536 | | 19,123 | | 8,857 | | 7,632 | | 19,354 | |
| 経常利益 Recurring Profit | | | 1,670,550 | 10.1 | 1,851,795 | 10.5 | 3,387,413 | 14.1 | 4,638,489 | 16.1 | 5,581,204 | 15.2 |
| 特別利益 Extraordinary Profit | | | 14,154 | 0.1 | 2,144 | 0.0 | 44,707 | 0.2 | 142,091 | 0.5 | 91,645 | 0.2 |
| 投資有価証券売却益 Gain on Sales of Investment Securities | | | 4 | | - | | 43,526 | | 3,649 | | - | |
| 訴訟債務免除益 Gain on Exemption of Litigation Liability | | | - | | - | | - | | - | | - | |
| 保険解約益 Gain on Insurance Surrender | | | 2,084 | | - | | - | | - | | - | |
| 固定資産売却益 Gain on Sales of Property, Plant and Equipment | | | 38 | | 2,144 | | 880 | | 1,461 | | 108 | |
| 貸倒引当金戻入益 Gain on Transfer from Allowance for Bad Debts | | | 12,028 | | - | | 301 | | 431 | | 91,537 | |
| 関税還付金 Gain on Tarrif Return | | | - | | - | | - | | 136,550 | | - | |
| 特別損失 Extraordinary Expenses | | | 553,836 | 3.4 | 136,702 | 0.8 | 31,442 | 0.1 | 42,361 | 0.1 | 108,767 | 0.3 |
| 固定資産売却損 Loss on Sale of Property, Plant and Equipment | | | 238 | | 75,568 | | 371 | | 1,882 | | 1,517 | |
| 固定資産除却損 Loss on Disposal of Property, Plant and Equipment | | | 20,935 | | 3,835 | | 12,289 | | 40,479 | | 11,759 | |
| 関係会社売却損 Loss on Sale of Affiliated Company Stock | | | 9,564 | | - | | - | | - | | - | |
| 役員退職慰労金 Loss on Directors' Retirement | | | 47,880 | | 19,626 | | - | | - | | - | |
| 出資金評価損 Loss on Write-down of Investment | | | - | | 1,200 | | - | | - | | - | |
| 投資有価証券評価損 Loss on Write-down of Investment Securities | | | - | | - | | - | | - | | 20,000 | |
| 会員権売却損 Loss on Sale of Membership | | | - | | 1,753 | | - | | - | | - | |
| 会員権評価損 Loss on Write-down of Membership | | | - | | - | | 10,301 | | - | | - | |
| 退職給付会計変更時差異償却 Retirement Benefits Payment in Accounting Standard Transfer | | | 27,644 | | 27,644 | | - | | - | | - | |
| 保険解約損 Loss on Insurance Surrender | | | - | | 7,076 | | 8,481 | | - | | - | |
| 支払訴訟和解金 Legal Settlement Paid | | | 447,575 | | - | | - | | - | | - | |
| 過年度役員退職慰労引当金繰入額 Prior Years' Directors' Retirement Benefits | | | - | | - | | - | | - | | 75,491 | |
| 税金等調整前当期純利益 Net Profit before Taxes and Other Adjustments | | | 1,130,868 | 6.8 | 1,717,237 | 9.7 | 3,400,678 | 14.2 | 4,738,219 | 16.5 | 5,564,082 | 15.1 |
| 法人税、住民税及び事業税 Corporate, Local and Enterprise Tax | | | 648,279 | 3.9 | 642,539 | 3.6 | 1,282,293 | 5.3 | 2,015,214 | 7.0 | 2,190,198 | 5.9 |
| 法人税等調整額 Corporate Tax Adjustments | | | △108,228 | △0.7 | 130,306 | 0.7 | △27,436 | △0.1 | △130,269 | △0.5 | △127,476 | △0.3 |
| 少数株主利益（控除） Minority Interests in Subsidiary (Deduction) | | | - | | - | | - | | - | | - | |
| 当期純利益 Net Profit | | | 589,098 | 3.6 | 944,392 | 5.3 | 2,145,821 | 9.0 | 2,853,274 | 9.9 | 3,501,360 | 9.5 |

連結キャッシュ・フロー計算書

Consolidated Cash Flow Statement

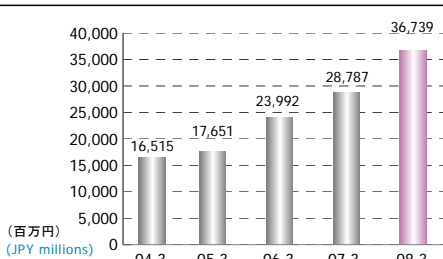
(千円 JPY thousands)

| 項目 Item | 決算期 Fiscal Term | 2004.3 F.Y. | 2005.3 F.Y. | 2006.3 F.Y. | 2007.3 F.Y. | 2008.3 F.Y. |
|---|-----------------|-------------|-------------|-------------|-------------|-------------|
| 税金等調整前当期純利益 Net Profit before Taxes and Other Adjustments | | 1,130,868 | 1,717,237 | 3,400,678 | 4,738,219 | 5,564,082 |
| 減価償却費 Depreciation | | 209,418 | 256,596 | 222,327 | 237,819 | 518,500 |
| ソフトウェア償却費 Software Amortization | | 36,693 | 116,936 | 142,829 | 146,360 | - |
| 新株発行費 New Stock Issuance Expenses | | 6,016 | 1,157 | 49,170 | - | - |
| 連結調整勘定償却額 Amortization of Consolidation Account Adjustment | | 71 | - | - | - | - |
| 株式交付費 Stock Delivery Expenses | | - | - | - | 6,437 | - |
| 社債発行費 Bond Issuance Expenses | | 6,160 | - | - | - | - |
| 貸倒引当金の増加額 Increase (ΔDecrease) in Allowance for Doubtful Accounts | | Δ30,549 | 5,061 | 11,717 | 81,894 | Δ107,147 |
| 賞与引当金の増加額 Increase (ΔDecrease) in Bonus Allowances | | - | - | 205,526 | 41,492 | 5,599 |
| 役員賞与引当金の増加額 Increase (ΔDecrease) in Directors' Bonus Allowances | | - | - | - | 29,800 | Δ6,105 |
| 退職給付引当金の増減額 Increase (ΔDecrease) in Reserve for Retirement Allowances | | 51,189 | 30,258 | 26,903 | 38,407 | 43,175 |
| 役員退職慰労引当金の増加額 Increase (ΔDecrease) in Directors' Retirement Allowances | | Δ93,397 | 10,327 | 63,401 | 40,173 | 126,428 |
| 受取利息及び受取配当金 Interest and Dividend Income | | Δ15,428 | Δ23,040 | Δ48,617 | Δ155,229 | Δ159,069 |
| 支払利息 Interest Expenses | | 50,961 | 35,746 | 36,768 | 15,075 | 12,291 |
| 為替差損 (Δは益) Exchange Loss (ΔGain) | | 39,243 | 26,083 | Δ24,198 | 1,874 | 22,227 |
| 出資金評価損 Loss on Write-Down of Investment | | - | 1,200 | - | - | - |
| 会員権売却損 Loss on Sale of Membership | | - | 1,753 | - | - | - |
| 会員権評価損 Loss on Write-Down of Membership | | - | - | 10,301 | - | - |
| 固定資産売却損及び除却損 Loss on Sale and Disposal of Fixed Assets | | 21,173 | 79,403 | 12,660 | 42,361 | 13,276 |
| 固定資産売却益 Gain on Sale of Fixed Assets | | Δ38 | Δ2,144 | Δ880 | Δ1,461 | Δ108 |
| 関係会社株式売却損 Loss on Sale of Affiliated Company Stock | | 9,564 | - | - | - | - |
| 保険解約損 Loss on Insurance Surrender | | Δ2,084 | 7,076 | 8,481 | - | - |
| 投資有価証券売却益 Gain on Sale of Investment Securities | | Δ4 | - | Δ43,526 | Δ3,649 | - |
| 投資有価証券評価損 Loss on Write-down of Investment Securities | | - | - | - | - | 20,000 |
| 支払訴訟和解金 Legal Settlement Payment | | 447,575 | - | - | - | - |
| 売上債権等の減少額 (Δは増加額) Decrease (ΔIncrease) in Notes and Accounts Receivable | | Δ183,191 | Δ715,747 | 13,138 | Δ1,746,231 | Δ618,776 |
| 棚卸資産の減少額 (Δは増加額) Decrease (ΔIncrease) in Inventories | | 64,076 | Δ233,160 | Δ813,204 | 527,642 | Δ1,539,455 |
| その他の資産の減少額 (Δは増加額) Decrease (ΔIncrease) in Other Assets | | 12,331 | Δ42,418 | Δ71,266 | Δ23,489 | - |
| 仕入債務の増加額 (Δは減少額) Increase (ΔDecrease) in Notes and Accounts Payable | | 56,876 | 850,248 | Δ4,393 | 494,703 | 1,993,906 |
| その他の負債の増加額 Decrease (ΔIncrease) in Other Liabilities | | 78,681 | 26,785 | 146,172 | 414,644 | - |
| 役員賞与金 Directors' Bonus | | Δ17,000 | Δ15,500 | Δ14,000 | Δ28,000 | - |
| その他 Other | | - | - | - | - | Δ120,962 |
| 小計 Total | | 1,879,204 | 2,133,857 | 3,329,987 | 4,898,841 | 5,767,862 |
| 訴訟和解金の支払額 Legal Settlement Paid | | - | Δ433,039 | - | - | - |
| 利息及び配当金の受取額 Interest and Dividend Income - Received | | 15,262 | 23,256 | 48,617 | 155,229 | 151,422 |
| 利息の支払額 Interest Expenses - Paid | | Δ49,034 | Δ36,534 | Δ33,225 | Δ16,045 | Δ11,153 |
| 法人税等の支払額 Corporate Taxes - Paid | | Δ776,878 | Δ525,446 | Δ1,075,204 | Δ1,280,431 | Δ2,447,508 |
| 営業活動によるキャッシュ・フロー Cash Flow from Operating Activities | | 1,068,554 | 1,162,094 | 2,270,175 | 3,757,594 | 3,460,623 |
| 有形固定資産の取得による支出 Payments for Purchase of Tangible Assets | | Δ90,799 | Δ180,042 | Δ171,609 | Δ203,382 | Δ414,760 |
| 無形固定資産の取得による支出 Payments for Purchase of Intangible Assets | | - | - | Δ2,825 | Δ23,319 | Δ6,389 |
| 自社利用ソフトウェア取得による支出 Payments for Purchase of In-house Software | | Δ4,825 | Δ14,532 | Δ20,987 | Δ86,903 | - |
| ソフトウェア取得による支出 Payments for Purchase of Software | | Δ3,116 | Δ3,796 | Δ36,721 | Δ13,171 | Δ186,407 |
| 固定資産の売却による収入 Proceeds from Sale of Fixed Assets | | 530 | 74,626 | 6,287 | 7,936 | 3,111 |
| 子会社株式取得による支出 Proceeds and Payments about Acquisition of Subsidiaries | | - | - | - | - | Δ420,216 |
| 連結子会社の持分取得による支出 Payments for Acquisition of Consolidated Subsidiaries Interest | | Δ6,300 | - | - | - | - |
| 連結範囲変更を伴う子会社株式の売却 Proceeds from Subsidiaries' Stock Sales due to Consolidated Coverage Change | | Δ13,144 | - | - | - | - |
| 投資有価証券取得のための支出 Payments for Purchases of Investment Securities | | Δ97,473 | Δ5,751 | - | - | Δ500,000 |
| 投資有価証券売却による収入 Proceeds from Sales of Investment Securities | | 52 | - | 66,882 | 3,288 | - |
| 定期預金の取得のための支出 Payments into Time Deposits | | Δ145,364 | - | - | - | - |
| 定期預金の払戻による収入 Repayment of Time Deposits | | 173,538 | 141,134 | - | - | - |
| 敷金・差入保証金の払込による支出 Deposit and Guarantee Money Paid | | Δ52,193 | Δ21,183 | Δ10,820 | Δ15,279 | Δ28,121 |
| 敷金・差入保証金の返還による収入 Deposit and Guarantee Money Received | | 36,804 | 7,726 | 15,440 | 1,204 | 15,337 |
| 保険解約による収入 Proceeds from Insurance Surrender | | 114,890 | 36,149 | 70,117 | - | - |
| 保険積立金の積み立てによる支出 Payments for Insurance Reserve Funds | | Δ38,250 | Δ32,315 | Δ5,873 | - | - |
| その他 Other | | 998 | Δ26,059 | Δ2,467 | 6,151 | Δ1,123 |
| 投資活動によるキャッシュ・フロー Cash Flow from Investing Activities | | Δ124,652 | Δ24,043 | Δ92,576 | Δ323,475 | Δ1,538,568 |
| 社債発行による収入 Proceeds from Bond Issuance | | 200,000 | - | - | - | - |
| 社債の償還による支出 Payments for Bond Redemption | | Δ200,000 | - | - | Δ700,000 | - |
| 社債発行に伴う支出 Payments for Bond Issuance | | Δ6,160 | - | - | - | - |
| 長期借入による収入 Proceeds from Long-term Debt | | - | - | - | - | - |
| 長期借入金の返済による支出 Repayments of Long-term Debt | | Δ612,030 | Δ324,200 | Δ399,400 | Δ117,600 | Δ70,000 |
| 短期借入金純増加額 (Δは純減少額) Net Increase (Decrease) in Short-term Debt | | 140,000 | Δ200,000 | 100,000 | - | - |
| 長期未払金の支払いによる支出 Payments of Other Long-term Accrued Liabilities | | Δ93,502 | Δ145,010 | Δ144,535 | Δ365,196 | - |
| 株式発行による収入 Proceeds from Issuance of Stocks | | 534,510 | 134,855 | 4,356,335 | 363,097 | 186,915 |
| 株式発行に伴う支出 Payments for Issuance of Stocks | | Δ6,016 | Δ811 | - | - | - |
| 株主への配当金の支払額 Cash Dividends Paid | | Δ86,470 | Δ188,040 | Δ191,910 | Δ409,286 | Δ627,869 |
| 財務活動によるキャッシュ・フロー Cash Flow from Financing Activities | | Δ129,688 | Δ723,206 | 3,720,490 | Δ1,228,985 | Δ510,954 |
| 現金及び現金同等物に係る換算差額 Effect of Exchange Rate Changes on Cash and Cash Equivalents | | Δ203,730 | 39,665 | 211,367 | 159,376 | Δ541,060 |
| 現金及び現金同等物の増減額 Net Increase (Decrease) in Cash and Cash Equivalents | | 610,504 | 454,510 | 6,109,456 | 2,364,510 | 870,041 |
| 現金及び現金同等物の期首残高 Cash and Cash Equivalents, Beginning of Year | | 3,070,700 | 3,681,204 | 4,233,187 | 10,342,643 | 12,707,153 |
| 連結範囲変更に伴う現金及び現金同等物等の増加額 Cash and Cash Equivalents Increase from Consolidated Coverage Change | | - | 97473 | - | - | - |
| 現金及び現金同等物の期末残高 Cash and Cash Equivalents, End of Year | | 3,681,204 | 4,233,187 | 10,342,643 | 12,707,153 | 13,577,194 |

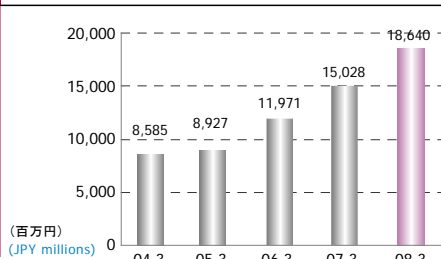
収益の状況 (連結)

Sales and Profit (Consolidated)

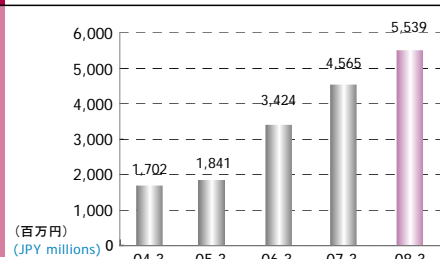
売上高 Sales



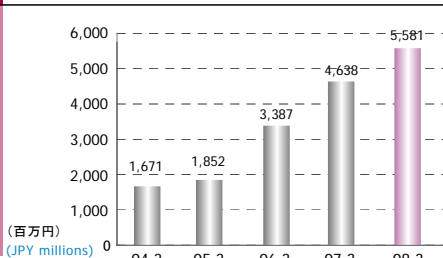
売上総利益 Gross Profit



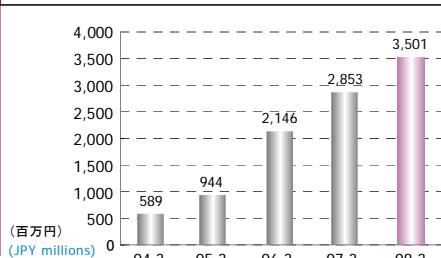
営業利益 Operating Profit



経常利益 Recurring Profit

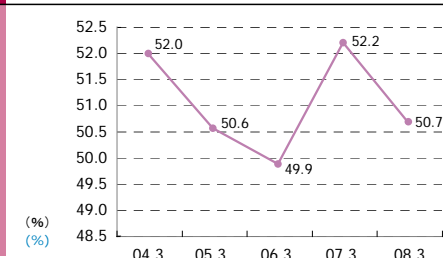


当期純利益 Net Profit

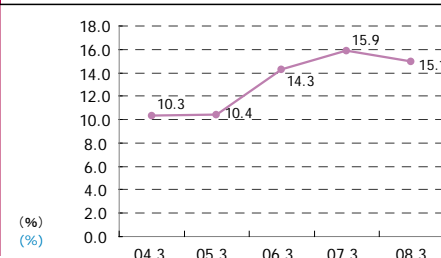


* 06年3月期に公募・第三者割当増資42億円を実施。
* 4.2BJPY was financed by public and private allotment in 2006.3 F.Y..

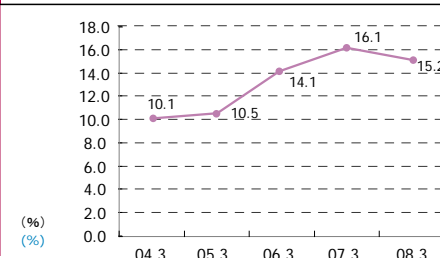
売上総利益率 Gross Profit Margin



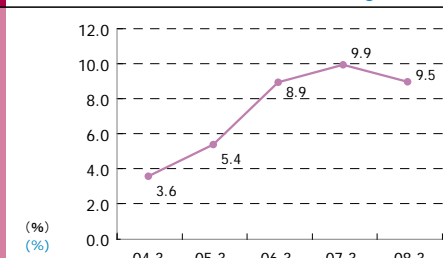
売上高営業利益率 Operating Profit Margin



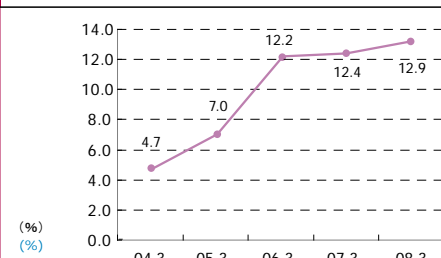
売上高経常利益率 Recurring Profit Margin



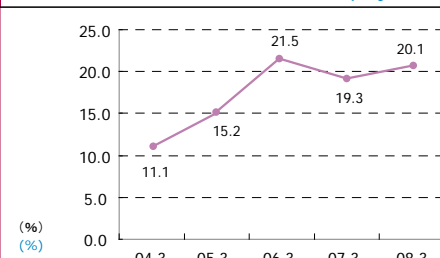
売上高当期純利益率 Net Profit Margin



総資産当期純利益率 Return on Asset (ROA)



自己資本当期純利益率 Return on Equity (ROE)



収益の状況 (連結) Sales and Profit (Consolidated)

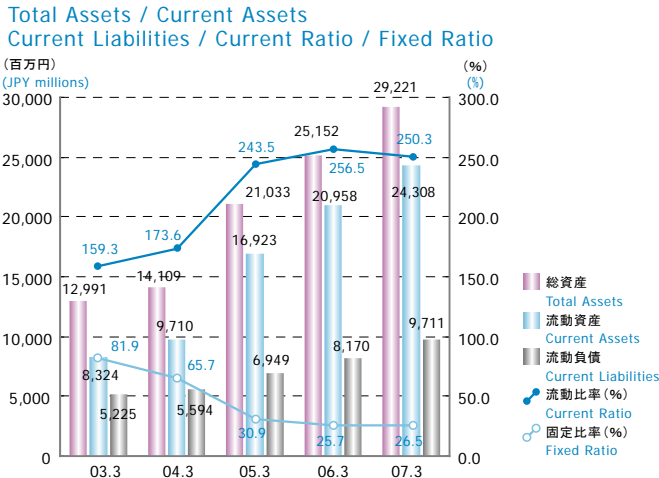
(構成比 %) (ratio : %)

| 項目 Item | 決算期 Fiscal Term | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|-----------------------------------|-----------------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | 千円 | % | 千円 | % | 千円 | % | 千円 | % | 千円 | % |
| 売上高 Sales | (千円) | 16,514,894 | 100.0 | 17,650,932 | 100.0 | 23,992,206 | 100.0 | 28,787,066 | 100.0 | 36,739,196 | 100.0 |
| 売上総利益 Gross Profit | (千円) | 8,585,086 | 52.0 | 8,926,708 | 50.6 | 11,970,762 | 49.9 | 15,027,641 | 52.2 | 18,640,355 | 50.7 |
| 営業利益 Operating Profit | (千円) | 1,702,168 | 10.3 | 1,841,358 | 10.4 | 3,424,365 | 14.3 | 4,564,593 | 15.9 | 5,538,871 | 15.1 |
| 経常利益 Recurring Profit | (千円) | 1,670,550 | 10.1 | 1,851,795 | 10.5 | 3,387,413 | 14.1 | 4,638,489 | 16.1 | 5,581,204 | 15.2 |
| 当期純利益 Net Profit | (千円) | 589,098 | 3.6 | 944,392 | 5.4 | 2,145,821 | 8.9 | 2,853,274 | 9.9 | 3,501,360 | 9.5 |
| 売上総利益率 Gross Profit Margin | (%) | | 52.0% | | 50.6% | | 49.9% | | 52.2% | | 50.7% |
| 売上高営業利益率 Operating Profit Margin | (%) | | 10.3% | | 10.4% | | 14.3% | | 15.9% | | 15.1% |
| 売上高経常利益率 Recurring Profit Margin | (%) | | 10.1% | | 10.5% | | 14.1% | | 16.1% | | 15.2% |
| 売上高当期純利益率 Net Profit Margin | (%) | | 3.6% | | 5.4% | | 8.9% | | 9.9% | | 9.5% |
| 総資産当期純利益率 Return on Asset (ROA) | (%) | | 4.7% | | 7.0% | | 12.2% | | 12.4% | | 12.9% |
| 自己資本当期純利益率 Return on Equity (ROE) | (%) | | 11.1% | | 15.2% | | 21.5% | | 19.3% | | 20.1% |

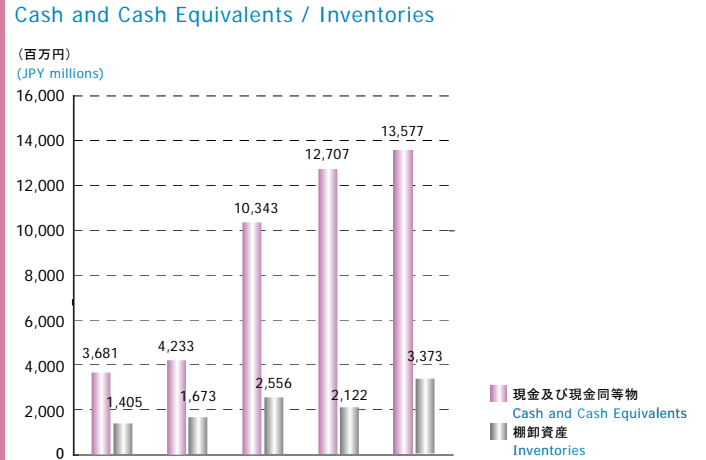
資産および負債・資本の状況（連結）

Assets, Liabilities and Shareholders' Equity (Consolidated)

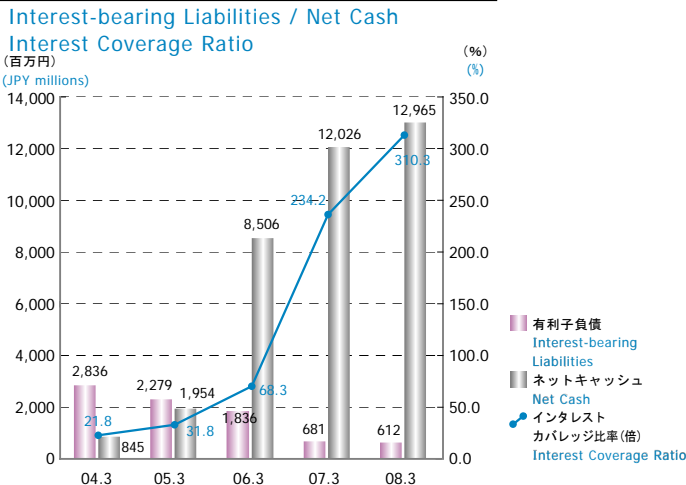
総資産、流動資産、流動負債、流動比率、固定比率



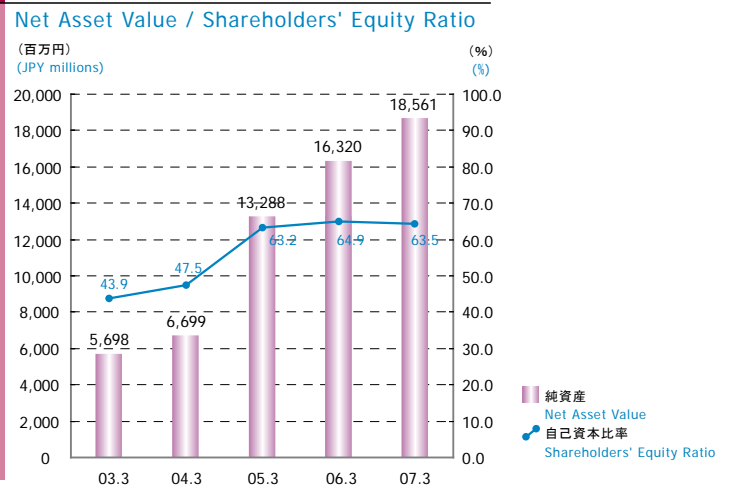
現金及び現金同等物、棚卸資産



有利子負債、ネットキャッシュ、インタレストカバレッジ比率



純資産、自己資本比率



* 06.3月期に公募・第三者割当増資42億円を実施 * 4.2BJPY was financed by public and private allotment in 2006.3 F.Y..

資産および負債・資本の状況（連結） Assets, Liabilities and Shareholders' Equity (Consolidated)

(前年比 %) (change : %)

| 項目 Item | 決算期 Fiscal Term | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|--|-------------------------|-------------|---------|-------------|--------|-------------|--------|-------------|--------|-------------|--------|
| | | 千円 | % | 千円 | % | 千円 | % | 千円 | % | 千円 | % |
| 総資産 Total Assets | (千円) (JPY thousands) | 12,990,943 | 5.6 | 14,109,303 | 8.6 | 21,032,863 | 49.1 | 25,152,191 | 19.6 | 29,221,330 | 16.2 |
| 流動資産 Current Assets | (千円) (JPY thousands) | 8,324,003 | 7.6 | 9,709,794 | 16.6 | 16,922,822 | 74.3 | 20,957,757 | 23.8 | 24,308,033 | 16.0 |
| 流動負債 Current Liabilities | (千円) (JPY thousands) | 5,224,663 | 1.1 | 5,593,769 | 7.1 | 6,949,287 | 24.2 | 8,169,612 | 17.6 | 9,711,289 | 18.9 |
| 流動比率 Current Ratio | (%) | 159.3% | | 173.6% | | 243.5% | | 256.5% | | 250.3% | |
| 固定比率 Fixed Ratio | (%) | 81.9% | | 65.7% | | 30.9% | | 25.7% | | 26.5% | |
| 現金及び現金同等物 Cash and Cash Equivalents | (千円) (JPY thousands) | 3,681,204 | 19.9 | 4,233,187 | 15.0 | 10,342,643 | 144.3 | 12,707,153 | 22.9 | 13,577,194 | 6.8 |
| 棚卸資産 Inventories | (千円) (JPY thousands) | 1,404,951 | △ 7.2 | 1,672,650 | 19.1 | 2,555,966 | 52.8 | 2,121,745 | △ 17.0 | 3,373,683 | 59.0 |
| 棚卸資産回転率 Inventories Turnover Ratio | (倍) (times) | 5.6 | | 5.2 | | 4.7 | | 6.5 | | 5.4 | |
| 売上債権回転日数 Receivables Turnover Period | (日) (days) | 55 | | 61 | | 47 | | 56 | | 45 | |
| 仕入債務回転日数 Payables Turnover Period | (日) (days) | 112 | | 139 | | 103 | | 105 | | 115 | |
| 有利子負債 Interest-bearing Liabilities | (千円) (JPY thousands) | 2,835,849 | △ 10.7 | 2,279,432 | △ 19.6 | 1,836,344 | △ 19.4 | 680,846 | △ 62.9 | 612,215 | △ 10.1 |
| ネットキャッシュ Net Cash | (千円) (JPY thousands) | 845,355 | △ 895.3 | 1,953,755 | 131.1 | 8,506,299 | 335.4 | 12,026,307 | 41.4 | 12,964,979 | 7.8 |
| インタレストカバレッジ比率 Interest Coverage Ratio | (倍) (times) | 21.8 | | 31.8 | | 68.3 | | 234.2 | | 310.3 | |
| 純資産 Net Asset Value | (千円) (JPY thousands) | 5,697,957 | 16.3 | 6,698,503 | 17.6 | 13,287,904 | 98.4 | 16,320,081 | 22.8 | 18,561,742 | 13.7 |
| 自己資本比率 Shareholders' Equity Ratio | (%) | 43.9% | | 47.5% | | 63.2% | | 64.9% | | 63.5% | |

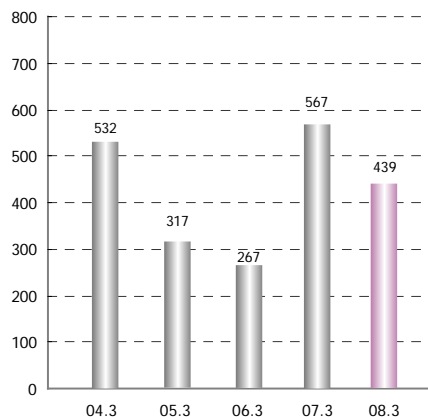
設備投資の状況（連結）

Capital Expenditure (Consolidated)

設備投資

Capital Expenditure

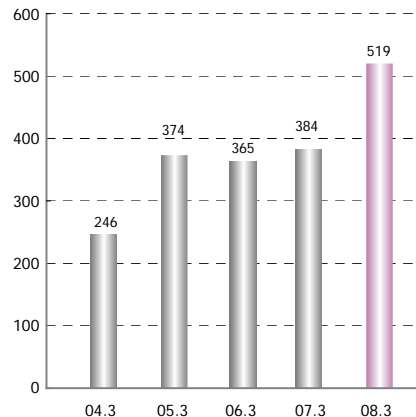
(百万円)
(JPY millions)



減価償却費

Depreciation

(百万円)
(JPY millions)

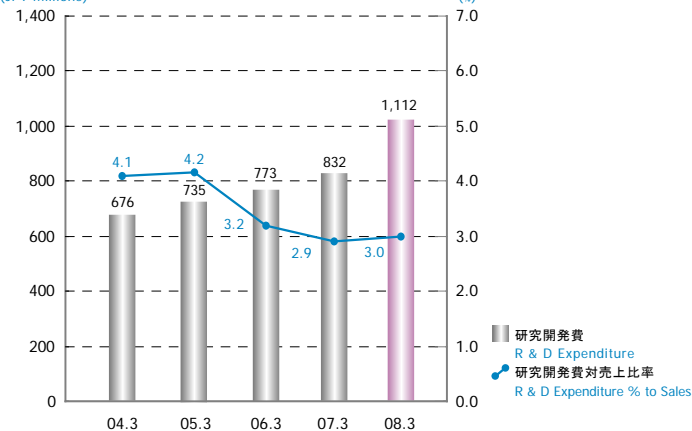


研究開発費、研究開発費対売上比率

R & D Expenditure R & D Expenditure % to Sales

(百万円)
(JPY millions)

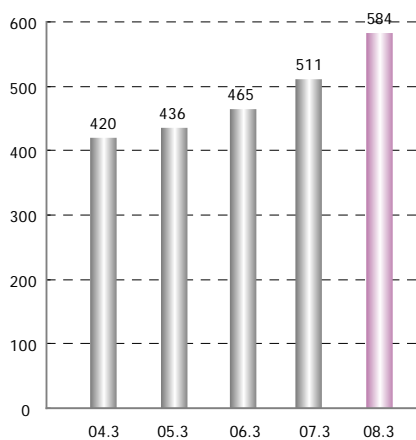
(%)
(%)



従業員数

Number of Staffs

(人)

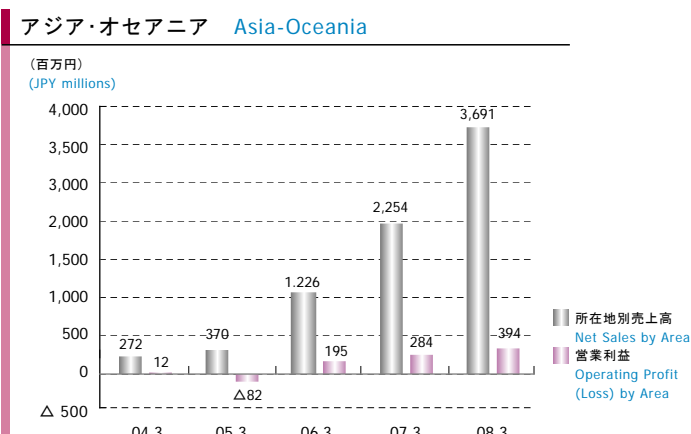
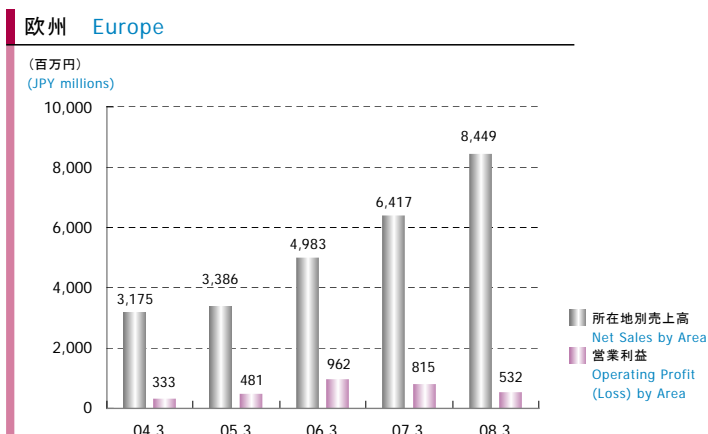
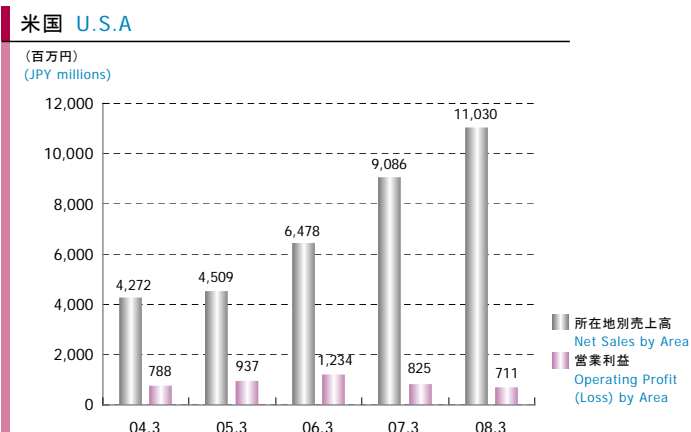
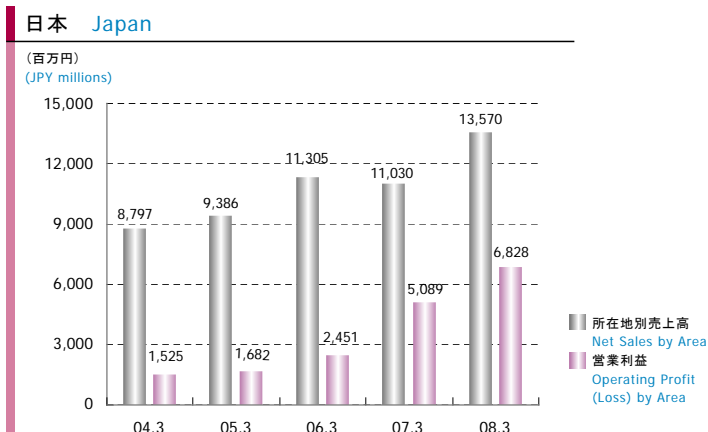


設備投資の状況（連結） Capital Expenditure (Consolidated)

| 3月31日に終了する各年度 Year ended March 31 | 2004.3 F.Y. | 2005.3 F.Y. | 2006.3 F.Y. | 2007.3 F.Y. | 2008.3 F.Y. |
|---|-------------|-------------|-------------|-------------|-------------|
| 設備投資 Capital Expenditure (百万円) (JPY millions) | 532 | 317 | 267 | 567 | 439 |
| 減価償却費 Depreciation (百万円) (JPY millions) | 246 | 374 | 365 | 384 | 519 |
| 研究開発費 R & D Expenditure (百万円) (JPY millions) | 676 | 735 | 773 | 832 | 1,112 |
| 研究開発費対売上比率 R & D Expenditure % to Sales (%) | 4.1% | 4.2% | 3.2% | 2.9% | 3.0% |
| 従業員数 Number of Staffs (人) | 420 | 436 | 465 | 511 | 584 |

所在地別売上高・営業利益（連結）

Net Sales and Operating Profit (Loss) by Geographic Area (Consolidated)



所在地別売上高（連結） Net Sales by Area (Consolidated)

(千円 JPY thousands)
(構成比: % ratio: %)

| 地域 Area | 決算期 Fiscal Term | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|-----------|-----------------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | | % | | % | | % | | % | | % |
| 日本 | Japan | 8,796,527 | 53.3 | 9,385,582 | 53.2 | 11,305,478 | 47.1 | 11,030,123 | 38.3 | 13,569,637 | 36.9 |
| 米国 | U.S.A. | 4,271,528 | 25.9 | 4,509,266 | 25.5 | 6,477,616 | 27.0 | 9,085,617 | 31.6 | 11,029,962 | 30.0 |
| 欧州 | Europe | 3,174,604 | 19.2 | 3,385,636 | 19.2 | 4,983,442 | 20.8 | 6,417,305 | 22.3 | 8,448,701 | 23.0 |
| アジア・オセアニア | Asia - Oceania | 272,235 | 1.6 | 370,448 | 2.1 | 1,225,670 | 5.1 | 2,254,021 | 7.8 | 3,690,896 | 10.1 |
| 合計 | Total Sales | 16,514,894 | 100.0 | 17,650,932 | 100.0 | 23,992,206 | 100.0 | 28,787,066 | 100.0 | 36,739,196 | 100.0 |

所在地別営業利益（連結） Operating Profit (Loss) by Area (Consolidated)

(千円 JPY thousands)
(構成比: % ratio: %)

| 地域 Area | 決算期 Fiscal Term | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|-----------|----------------------------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | | % | | % | | % | | % | | % |
| 日本 | Japan | 1,524,685 | 89.6 | 1,682,381 | 91.4 | 2,451,266 | 71.6 | 5,088,850 | 111.5 | 6,828,444 | 123.3 |
| 米国 | U.S.A. | 787,682 | 46.3 | 936,519 | 50.9 | 1,233,938 | 36.0 | 824,663 | 18.1 | 711,002 | 12.8 |
| 欧州 | Europe | 333,079 | 19.6 | 481,376 | 26.1 | 962,450 | 28.1 | 815,011 | 17.9 | 532,223 | 9.6 |
| アジア・オセアニア | Asia - Oceania | 12,108 | 0.7 | △81,558 | △4.4 | 195,107 | 5.7 | 283,903 | 6.2 | 393,509 | 7.1 |
| 消去/全社 | Eliminations/ Corporate | △955,386 | △56.1 | △1,177,360 | △63.9 | △1,418,396 | △41.4 | △2,447,834 | △53.6 | △2,926,307 | △52.8 |
| 合計 | Total Sales | 1,702,168 | 100.0 | 1,841,358 | 100.0 | 3,424,365 | 100.0 | 4,564,593 | 100.0 | 5,538,871 | 100.0 |

*2005年3月期からアジア・オセアニアに韓国を追加。

*2006年3月期からアジア・オセアニアにオーストラリアを追加。

*2006年7月1日より海外連結子会社への出荷価格を見直したことにより、日本の営業利益が改善。

*コンポーネントの売上は日本の売上に含まれる。

*Korea has been included in Asia segment since 2005.3 F.Y..

*Australia has been included in Asia-Oceania segment from 2006.3 F.Y..

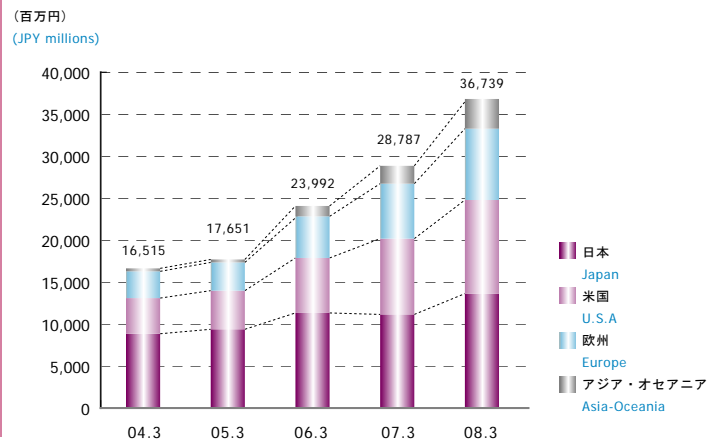
*Operating Profit of Japan has improved by the revision of shipment price to consolidated subsidiaries overseas since July 1, 2006.

*Component Sales is included in Japan segment.

所在地別売上高・営業利益などの詳細（連結）

Details of Net Sales and Operating Profit (Loss) by Geographic Area (Consolidated)

所在地別売上高 Net Sales by Area



所在地別売上高・営業利益などの詳細（連結）

Details of Net Sales and Operating Profit (Loss) by Geographic Area (Consolidated)

(千円 JPY thousands)
(構成比: % ratio : %)

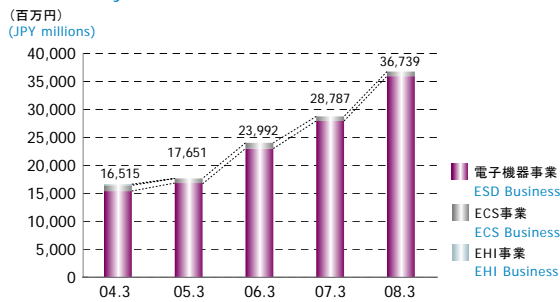
| 地域 Area | 決算期 Fiscal Term | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|-------------------------------|--|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | | % | | % | | % | | % | | % |
| 日本 Japan | 外部顧客に対する売上高 Sales to Outside Customers | 8,796,527 | 53.3 | 9,385,582 | 53.2 | 11,305,478 | 47.1 | 11,030,123 | 38.3 | 13,569,637 | 36.9 |
| | セグメント間の内部売上高 Internal Transfer | 3,594,887 | | 4,312,222 | | 6,997,712 | | 11,650,894 | | 16,936,515 | |
| | 売上高 計 Sales | 12,391,414 | 75.0 | 13,697,804 | 77.6 | 18,303,190 | 76.3 | 22,681,017 | 78.8 | 30,506,152 | 83.0 |
| | 営業費用 Operating Expenses | 10,866,729 | 73.4 | 12,015,423 | 76.0 | 15,851,924 | 77.1 | 17,592,167 | 72.6 | 23,677,708 | 75.9 |
| | 営業利益 Operating Profit (Loss) | 1,524,685 | 89.6 | 1,682,381 | 91.4 | 2,451,266 | 71.6 | 5,088,850 | 111.5 | 6,828,444 | 123.3 |
| 米国 U.S.A. | 外部顧客に対する売上高 Sales to Outside Customers | 4,271,528 | 25.9 | 4,509,266 | 25.5 | 6,477,616 | 27.0 | 9,085,617 | 31.6 | 11,029,962 | 30.0 |
| | セグメント間の内部売上高 Internal Transfer | 92,580 | | 106,741 | | 148,960 | | 93,736 | | 212,874 | |
| | 売上高 計 Sales | 4,364,108 | 26.4 | 4,616,007 | 26.2 | 6,626,576 | 27.6 | 9,179,353 | 31.9 | 11,242,836 | 30.6 |
| | 営業費用 Operating Expenses | 3,576,426 | 24.1 | 3,679,488 | 23.3 | 5,392,638 | 26.2 | 8,354,690 | 34.5 | 10,531,834 | 33.8 |
| | 営業利益 Operating Profit (Loss) | 787,682 | 46.3 | 936,519 | 50.9 | 1,233,938 | 36.0 | 824,663 | 18.1 | 711,002 | 12.8 |
| 欧州 Europe | 外部顧客に対する売上高 Sales to Outside Customers | 3,174,604 | 19.2 | 3,385,636 | 19.2 | 4,983,442 | 20.8 | 6,417,305 | 22.3 | 8,448,701 | 23.0 |
| | セグメント間の内部売上高 Internal Transfer | 85,433 | | 164,810 | | 150,098 | | 111,136 | | - | |
| | 売上高 計 Sales | 3,260,037 | 19.7 | 3,550,446 | 20.1 | 5,133,540 | 21.4 | 6,528,441 | 22.7 | 8,448,701 | 23.0 |
| | 営業費用 Operating Expenses | 2,926,958 | 19.8 | 3,069,070 | 19.4 | 4,171,090 | 20.3 | 5,713,430 | 23.6 | 7,916,478 | 25.4 |
| | 営業利益 Operating Profit (Loss) | 333,079 | 19.6 | 481,376 | 26.1 | 962,450 | 28.1 | 815,011 | 17.9 | 532,223 | 9.6 |
| アジア・オセアニア Asia - Oceania | 外部顧客に対する売上高 Sales to Outside Customers | 272,235 | 1.6 | 370,448 | 2.1 | 1,225,670 | 5.1 | 2,254,021 | 7.8 | 3,690,896 | 10.1 |
| | セグメント間の内部売上高 Internal Transfer | - | | 13,305 | | 74,418 | | 60,937 | | 24,158 | |
| | 売上高 計 Sales | 272,235 | 1.6 | 383,753 | 2.2 | 1,300,088 | 5.4 | 2,314,958 | 8.0 | 3,715,054 | 10.1 |
| | 営業費用 Operating Expenses | 260,127 | 1.8 | 465,311 | 2.9 | 1,104,981 | 5.4 | 2,031,055 | 8.4 | 3,321,545 | 10.6 |
| | 営業利益 Operating Profit (Loss) | 12,108 | 0.7 | Δ81,558 | Δ 4.4 | 195,107 | 5.7 | 283,903 | 6.2 | 393,509 | 7.1 |
| 計 Total | 外部顧客に対する売上高 Sales to Outside Customers | 16,514,894 | 100.0 | 17,650,932 | 100.0 | 23,992,206 | 100.0 | 28,787,066 | 100.0 | 36,739,196 | 100.0 |
| | セグメント間の内部売上高 Internal Transfer | 3,772,900 | | 4,597,078 | | 7,371,188 | | 11,916,703 | | 17,173,547 | |
| | 売上高 計 Sales | 20,287,794 | 122.8 | 22,248,010 | 126.0 | 31,363,394 | 130.7 | 40,703,769 | 141.4 | 53,912,743 | 146.7 |
| | 営業費用 Operating Expenses | 17,630,240 | 119.0 | 19,229,292 | 121.6 | 26,520,633 | 128.9 | 33,691,342 | 139.1 | 45,447,565 | 145.7 |
| | 営業利益 Operating Profit (Loss) | 2,657,554 | 156.1 | 3,018,718 | 163.9 | 4,842,761 | 141.4 | 7,012,427 | 153.6 | 8,465,178 | 152.8 |
| 消去/全社 Eliminations/ Corporate | 外部顧客に対する売上高 Sales to Outside Customers | - | | - | | - | | - | | - | |
| | セグメント間の内部売上高 Internal Transfer | Δ3,772,900 | Δ22.8 | Δ4,597,078 | Δ26.0 | Δ7,371,188 | Δ30.7 | Δ11,916,703 | Δ41.4 | Δ17,173,547 | Δ46.7 |
| | 売上高 計 Sales | Δ3,772,900 | Δ22.8 | Δ4,597,078 | Δ26.0 | Δ7,371,188 | Δ30.7 | Δ11,916,703 | Δ41.4 | Δ17,173,547 | Δ46.7 |
| | 営業費用 Operating Expenses | Δ2,817,514 | Δ19.0 | Δ3,419,718 | Δ21.6 | Δ5,952,792 | Δ28.9 | Δ9,468,869 | Δ39.1 | Δ14,247,240 | Δ45.7 |
| | 営業利益 Operating Profit (Loss) | Δ955,386 | Δ56.1 | Δ1,177,360 | Δ63.9 | Δ1,418,396 | Δ41.4 | Δ2,447,834 | Δ53.6 | Δ2,926,307 | Δ52.8 |
| 連結 Consolidated | 外部顧客に対する売上高 Sales to Outside Customers | 16,514,894 | 100.0 | 17,650,932 | 100.0 | 23,992,206 | 100.0 | 28,787,066 | 100.0 | 36,739,196 | 100.0 |
| | セグメント間の内部売上高 Internal Transfer | - | | - | | - | | - | | - | |
| | 売上高 計 Sales | 16,514,894 | 100.0 | 17,650,932 | 100.0 | 23,992,206 | 100.0 | 28,787,066 | 100.0 | 36,739,196 | 100.0 |
| | 営業費用 Operating Expenses | 14,812,726 | 100.0 | 15,809,574 | 100.0 | 20,567,841 | 100.0 | 24,222,473 | 100.0 | 31,200,325 | 100.0 |
| | 営業利益 Operating Profit (Loss) | 1,702,168 | 100.0 | 1,841,358 | 100.0 | 3,424,365 | 100.0 | 4,564,593 | 100.0 | 5,538,871 | 100.0 |

事業別、電子機器事業製品ライン別売上高（連結）

Net Sales by Business (Consolidated) / ESD Sales by Product Line (Consolidated)

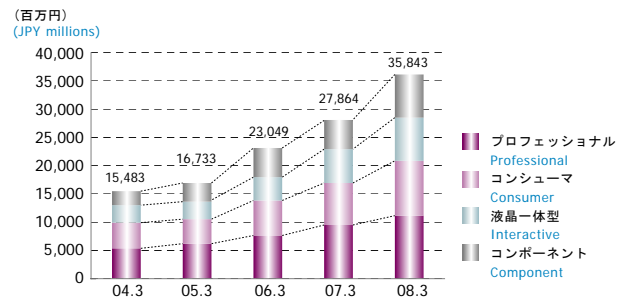
事業別売上高

Net Sales by Business



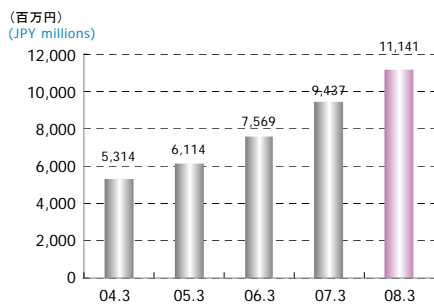
電子機器事業製品ライン別売上高

ESD Sales by Product Line



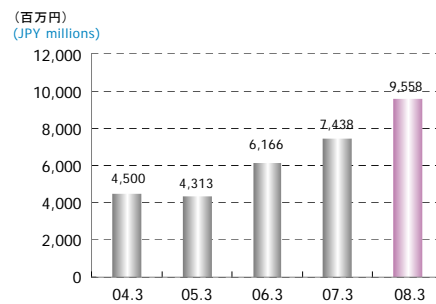
プロフェッショナルライン売上高

Professional Line Sales



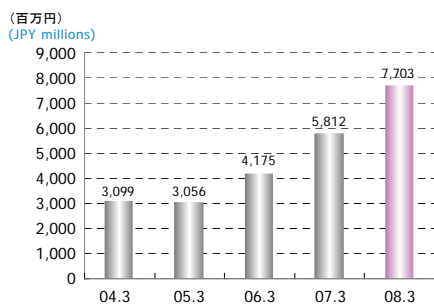
コンシューマライン売上高

Consumer Line Sales



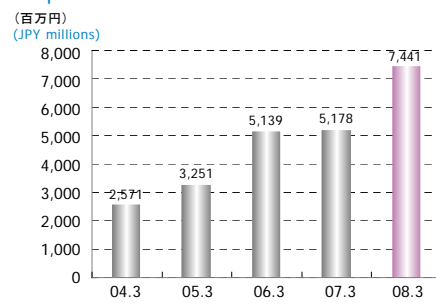
液晶一体型ライン売上高

Interactive Line Sales



コンポーネントライン売上高

Component Line Sales



事業別売上高（連結） Net Sales by Business (Consolidated)

(千円 JPY thousands)
(構成比: % ratio : %)

| 事業 Business | 決算期 Fiscal Term | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|-------------|-----------------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | | % | | % | | % | | % | | % |
| 電子機器事業 | ESD Business | 15,483,391 | 93.8 | 16,733,150 | 94.8 | 23,048,789 | 96.1 | 27,864,338 | 96.8 | 35,842,651 | 97.6 |
| ECS事業 | ECS Business | 1,013,996 | 6.1 | 885,798 | 5.0 | 943,417 | 3.9 | 922,728 | 3.2 | 896,545 | 2.4 |
| EHI事業 | EHI Business | 17,507 | 0.1 | 31,984 | 0.2 | - | - | - | - | - | - |
| 合計 | Total Sales | 16,514,894 | 100.0 | 17,650,932 | 100.0 | 23,992,206 | 100.0 | 28,787,066 | 100.0 | 36,739,196 | 100.0 |

*EHI事業は、2006.3 F.Y.から電子機器事業に統合されました。

*EHI Business was integrated into ESD Business since April 1, 2005.

電子機器事業製品ライン別売上高（連結） ESD Sales by Product Line (Consolidated)

(百万円 JPY millions)
(構成比: % ratio : %)

| 事業 Business | 決算期 Fiscal Term | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|-------------|-----------------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | | % | | % | | % | | % | | % |
| プロフェッショナル | Professional | 5,314 | 34.3 | 6,114 | 36.5 | 7,569 | 32.8 | 9,437 | 33.9 | 11,141 | 31.1 |
| コンシューマ | Consumer | 4,500 | 29.1 | 4,313 | 25.8 | 6,166 | 26.8 | 7,438 | 26.7 | 9,558 | 26.7 |
| 液晶一体型 | Interactive | 3,099 | 20.0 | 3,056 | 18.3 | 4,175 | 18.1 | 5,812 | 20.9 | 7,703 | 21.5 |
| コンポーネント | Component | 2,571 | 16.6 | 3,251 | 19.4 | 5,139 | 22.3 | 5,178 | 18.6 | 7,441 | 20.7 |
| 合計 | Total Sales | 15,483 | 100.0 | 16,733 | 100.0 | 23,049 | 100.0 | 27,864 | 100.0 | 35,843 | 100.0 |

関連データ Associated Data

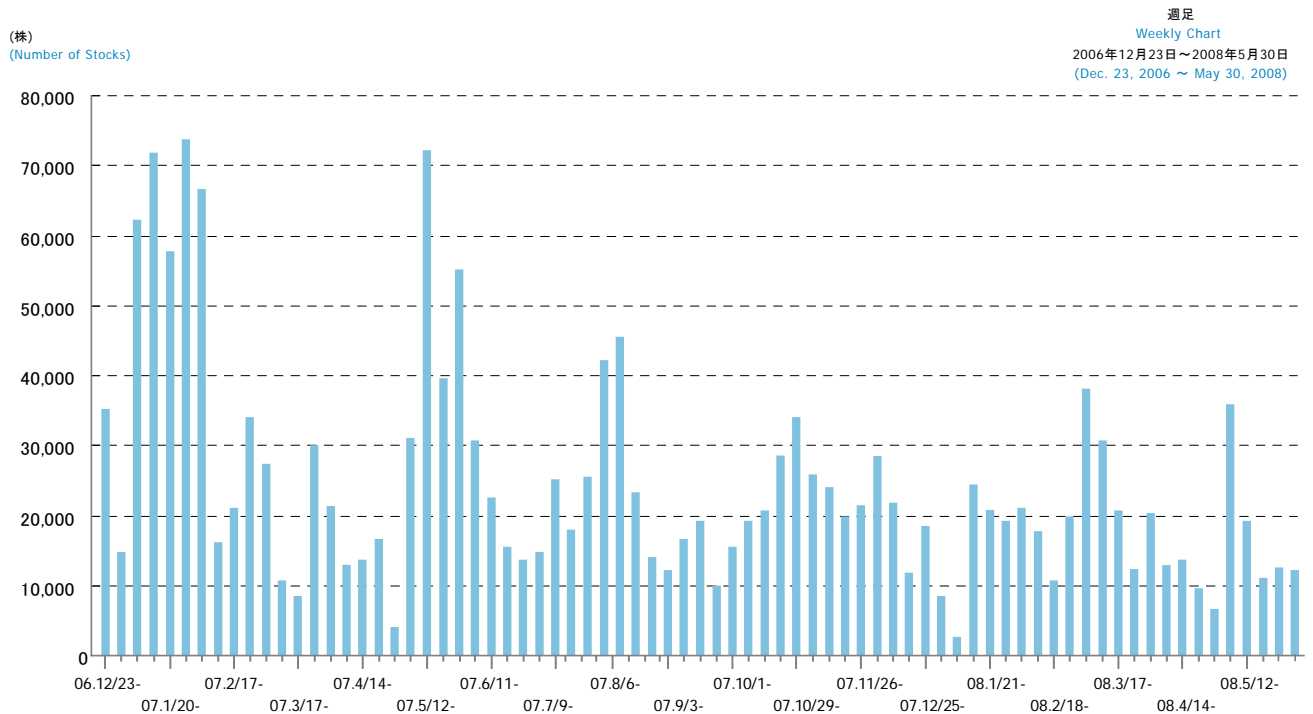
ワコムの株価と出来高

Stock Price and Trading Volume of Wacom Co., Ltd.

株価 Stock Price



出来高 Trading Volume

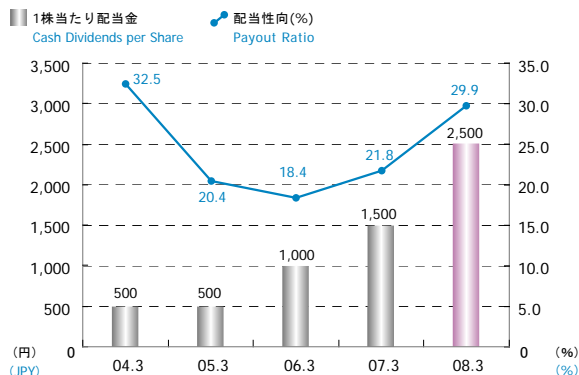


1株当たり指標（連結）

Per Share Data (Consolidated)

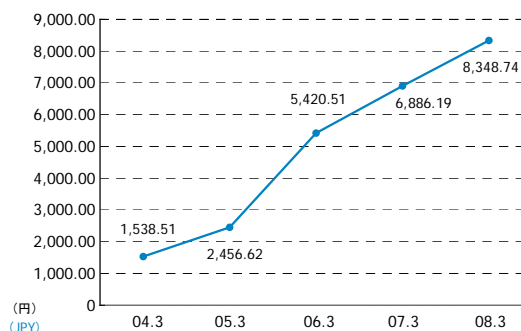
一株当たり配当金、配当性向

Cash Dividends per Share / Payout Ratio



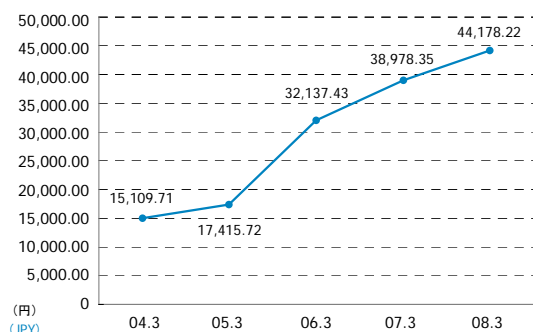
1株当たり当期純利益

Net Profit per Share



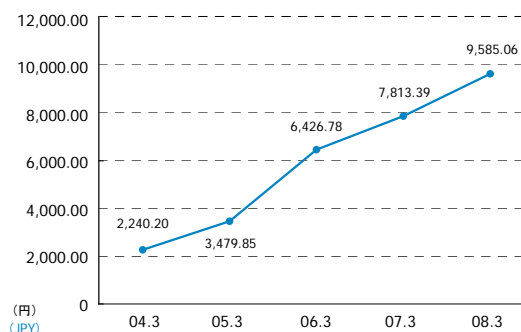
1株当たり株主資本

Shareholders' Equity per Share



1株当たりキャッシュ・フロー

Cash Flow per Share



1株当たり指標（連結） Per Share Data (Consolidated)

| 3月31日に終了する各年度 Year ended March 31 | 2004.3 F.Y. | 2005.3 F.Y. | 2006.3 F.Y. | 2007.3 F.Y. | 2008.3 F.Y. | |
|---|--------------|-------------|-------------|-------------|-------------|-----------|
| 1株当たり配当金 Cash Dividends per Share | (円) (JPY) | 500 | 500 | 1,000 | 1,500 | 2,500 |
| 1株当たり当期純利益 Net Profit per Share | (円) (JPY) | 1,538.51 | 2,456.62 | 5,420.51 | 6,886.19 | 8,348.74 |
| 配当性向 Payout Ratio | (%) | 32.5 | 20.4 | 18.4 | 21.8 | 29.9 |
| 株主資本配当率 Dividend on Equity (DOE) | (%) | 3.6 | 3.1 | 4.0 | 4.2 | 6.0 |
| 1株当たり株主資本 Shareholders' Equity per Share | (円) (JPY) | 15,109.71 | 17,415.72 | 32,137.43 | 38,978.35 | 44,178.22 |
| 1株当たりキャッシュ・フロー Cash Flow per Share | (円) (JPY) | 2,240.20 | 3,479.85 | 6,426.78 | 7,813.39 | 9,585.06 |

* 株式数は期中平均株式数を使用。

* 2003年11月20日に5分割、2005年11月18日に4分割の株式分割を実施。

* 1株当たりキャッシュ・フローは、期中平均株式数を元に計算。

* 2005年3月期以前の数字は株式分割を反映。

* Average number of shares outstanding is used for calculating per share data.

* Common shares were split on 5-for-1 basis on Nov. 20, 2003 and on 4 for 1 basis on Nov. 18, 2005.

* PCFR is calculated using final stock price of each F.Y..

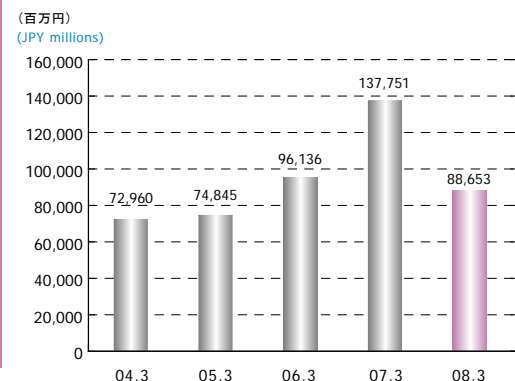
* Per share data before 2005.3 F.Y. term reflect the above share splits.

株価指標（連結）

Stock Price Data (Consolidated)

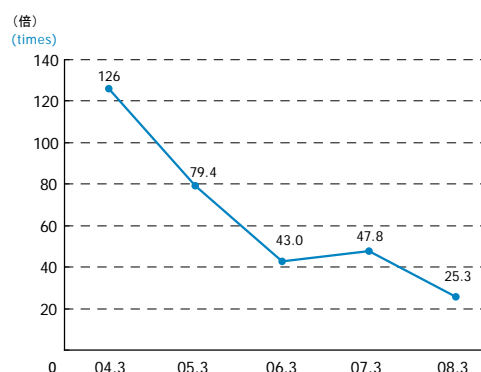
時価総額

Total Market Value



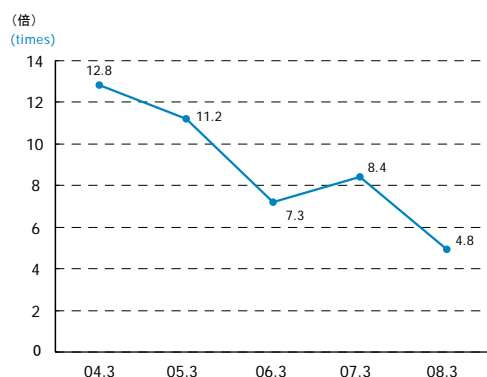
株価収益率

Price Earnings Ratio (PER)



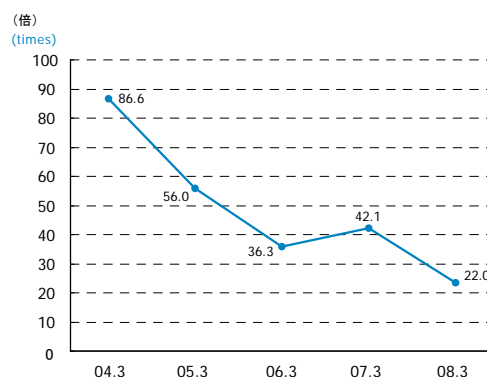
株価純資産倍率

Price Book-value Ratio (PBR)



株価キャッシュフロー倍率

Price Cash Flow Ratio (PCFR)



株価指標（連結） Stock Price Data (Consolidated)

| 3月31日に終了する各年度 Year ended March 31 | 2004.3 F.Y. | 2005.3 F.Y. | 2006.3 F.Y. | 2007.3 F.Y. | 2008.3 F.Y. | |
|---|---|---|--|---|-------------------------------|-------------------------------|
| 株価の推移 Stock Price Movements | (円) (終値:Close) (JPY) (高値:High) (分割後高値:High after stock split) (安値:Low) (分割後安値:High after stock split) | 776,000 3,670,000 1,550,000 618,000 487,000 | 780,000 1,400,000 275,000 691,000 | 233,000 823,000 275,000 606,000 166,000 | 329,000 406,000 172,000 | 211,000 337,000 177,000 |
| 時価総額 Total Market Value | (百万円) (JPY millions) | 72,960 | 74,845 | 96,136 | 137,751 | 88,653 |
| 株価収益率 Price Earnings Ratio (PER) | (倍) (times) | 126 | 79.4 | 43.0 | 47.8 | 25.3 |
| 株価純資産倍率 Price Book-value Ratio (PBR) | (倍) (times) | 12.8 | 11.2 | 7.3 | 8.4 | 4.8 |
| 株価キャッシュ・フロー倍率 Price Cash Flow Ratio (PCFR) | (倍) (times) | 86.6 | 56.0 | 36.3 | 42.1 | 22.0 |

* 2003年4月24日にJASDAQ市場に株式上場。2006年3月31日まではJASDAQ市場株価、それ以降は東証株価を使用。

* 2003年11月20日に5分割、2005年11月18日に4分割の株式分割を実施。

* 時価総額は、年度末の株価及び年度末株数を元に計算。

* 株価収益率は、年度末の株価及び期中平均株数を元に計算。

* 株価純資産倍率は、年度末の株価及び年度末純資産を元に計算。

* 株価キャッシュ・フロー倍率は、年度末の株価を元に計算。

* Listed on Jsdag Stock Exchange on April 24, 2003. Stock prices are those of Jsdag till the end of 2006. 3 F.Y. and of TSE thereafter.

* Common shares were split on 4 fo/ 1 basis on Nov. 18, 2005.

* Cash flow per share is calculated using on average number of shares outstanding.

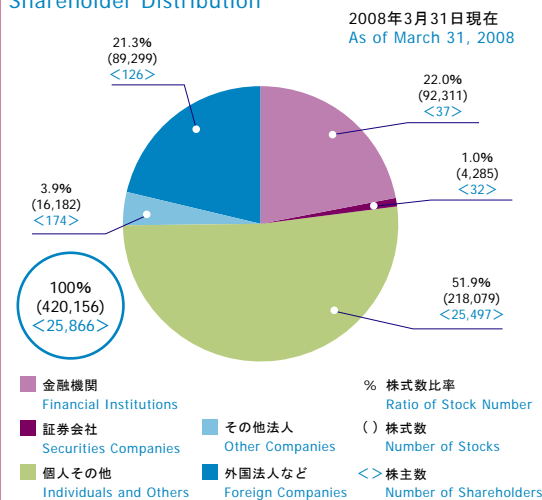
* Total market value is calculated using final stock price and final number of shares outstanding of each F.Y..

* PER is calculated using final stock price and final number of shares outstanding of each F.Y..

* PBR is calculated using final stock price and net assets at the end of each F.Y..

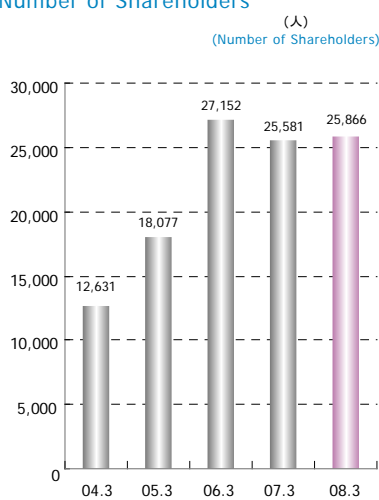
株主構成

Shareholder Distribution



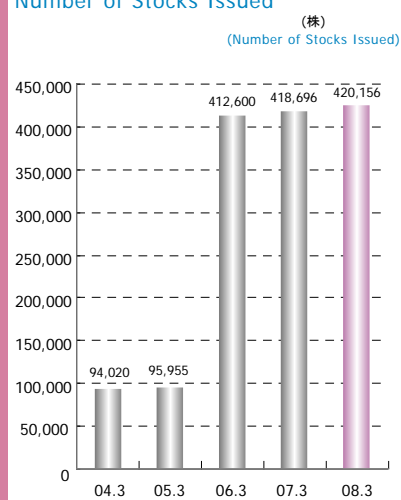
株主数

Number of Shareholders



発行済み株式数

Number of Stocks Issued



株主構成 Shareholder Distribution

| 3月31日に終了する各年度 Year ended March 31 | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|---|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | % | | % | | % | | % | | % |
| 金融機関 Financial Institutions (株) (Number of Stocks) | 1,658 | 1.8 | 5,734 | 6.0 | 45,070 | 10.9 | 74,223 | 17.7 | 92,311 | 22.0 |
| 証券会社 Securities Companies (株) (Number of Stocks) | 2,594 | 2.8 | 3,420 | 3.6 | 9,366 | 2.3 | 18,774 | 4.5 | 4,285 | 1.0 |
| 個人その他 Individuals and Others (株) (Number of Stocks) | 78,665 | 83.7 | 77,051 | 80.3 | 311,778 | 75.6 | 220,534 | 52.7 | 218,079 | 51.9 |
| その他法人 Other Companies (株) (Number of Stocks) | 8,109 | 8.6 | 7,597 | 7.9 | 32,934 | 8.0 | 29,900 | 7.1 | 16,182 | 3.9 |
| 外国法人など Foreign Companies (株) (Number of Stocks) | 2,994 | 3.2 | 2,153 | 2.2 | 13,452 | 3.3 | 75,265 | 18.0 | 89,299 | 21.3 |
| 合計 Total (株) (Number of Stocks) | 94,020 | 100.0 | 95,955 | 100.0 | 412,600 | 100.0 | 418,696 | 100.0 | 420,156 | 100.0 |

| 3月31日に終了する各年度 Year ended March 31 | 2004.3 F.Y. | | 2005.3 F.Y. | | 2006.3 F.Y. | | 2007.3 F.Y. | | 2008.3 F.Y. | |
|--|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| | | % | | % | | % | | % | | % |
| 金融機関 Financial Institutions (人数) (Number of Shareholders) | 5 | 0.0 | 6 | 0.0 | 36 | 0.1 | 43 | 0.2 | 37 | 0.1 |
| 証券会社 Securities Companies (人数) (Number of Shareholders) | 13 | 0.1 | 35 | 0.2 | 30 | 0.1 | 51 | 0.2 | 32 | 0.1 |
| 個人その他 Individuals and Others (人数) (Number of Shareholders) | 12,422 | 98.3 | 17,776 | 98.3 | 26,789 | 98.7 | 25,178 | 98.4 | 25,497 | 98.6 |
| その他法人 Other Companies (人数) (Number of Shareholders) | 171 | 1.4 | 232 | 1.3 | 243 | 0.9 | 183 | 0.7 | 174 | 0.7 |
| 外国法人など Foreign Companies (人数) (Number of Shareholders) | 20 | 0.2 | 28 | 0.2 | 54 | 0.2 | 126 | 0.5 | 126 | 0.5 |
| 合計 Total (人数) (Number of Shareholders) | 12,631 | 100.0 | 18,077 | 100.0 | 27,152 | 100.0 | 25,581 | 100.0 | 25,866 | 100.0 |

* 2003年11月20日に5分割、2005年11月18日に4分割の株式分割を実施。

* Common shares were split on 5-for-1 basis on Nov. 20, 2003 and on 4-for-1 basis on Nov. 18, 2005.

株主情報

Shareholders' Information

大株主 Major Shareholders

(株数 # of shares)
(構成比:% ratio : %)

| 3月31日に終了する各年度 Year ended March 31 | 2004.3 F.Y. | 株数 (# of shares) 構成比:% (ratio : %) | 2005.3 F.Y. | 株数 (# of shares) 構成比:% (ratio : %) | 2006.3 F.Y. | 株数 (# of shares) 構成比:% (ratio : %) |
|--------------------------------------|---|---|--|---|---|---|
| 1位 1st | 恵藤 洋治 Yoji Eto | 11,107 11.81 | 恵藤 洋治 Yoji Eto | 10,670 11.12 | 恵藤 洋治 Yoji Eto | 41,920 10.16 |
| 2位 2nd | 株式会社新匠栄 Shinsyoei Co. | 3,025 3.22 | 日本証券金融株式会社 Japan Securities Finance Co., Ltd. (Trust Account) | 4,602 4.80 | 日本トラスティ・サービス信託銀行株式会社 (信託口) Japan Trustee Services Bank, Ltd. (Trust Account) | 13,928 3.38 |
| 3位 3rd | 小川 義水 Yoshimi Ogawa | 2,000 2.13 | 株式会社ウィルナウ Wilnou Co. | 3,025 3.15 | 株式会社ウィルナウ Wilnou Co. | 12,100 2.93 |
| 4位 4th | ユニテック・ホールディングス・インターナショナルカンパニー リミテッド (常任代理人) 沖 社 視 UHI Co., Ltd. | 2,000 2.13 | 山田 正彦 Masahiko Yamada | 1,855 1.93 | 日本証券金融株式会社 Japan Securities Finance Co., Ltd. (Trust Account) | 10,596 2.57 |
| 5位 5th | 山田 正彦 Masahiko Yamada | 1,855 1.97 | 小川 義水 Yoshimi Ogawa | 1,800 1.88 | 山田 正彦 Masahiko Yamada | 7,420 1.80 |
| 6位 6th | 松井証券株式会社 (業務口) Matsui Securities | 1,551 1.65 | ユニテック・ホールディングス・インターナショナルカンパニー リミテッド (常任代理人) 沖 社 視 UHI Co., Ltd. | 1,600 1.67 | 株式会社オージック OHJIC Co., Ltd. | 6,020 1.46 |
| 7位 7th | 金岡 秀司 Shuji Kanaoka | 1,503 1.60 | 株式会社オージック OHJIC Co., Ltd. | 1,500 1.56 | 日本マスタートラスト信託銀行株式会社 (信託口) The Master Trust Bank of Japan, Ltd. (Trust Account) | 5,662 1.37 |
| 8位 8th | 株式会社オージック OHJIC Co., Ltd. | 1,500 1.60 | 野田 亨一 Koichi Noda | 1,077 1.12 | ユー・エス・アイ・ジャパン株式会社 USI Japan Co., Ltd. | 5,600 1.36 |
| 9位 9th | シティトラスト信託銀行株式会社 G A O 7 Citi Trust | 1,375 1.46 | 日本トラスティ・サービス信託銀行株式会社 (信託口) Japan Trustee Services Bank, Ltd. (Trust Account) | 759 0.79 | 小川 義水 Yoshimi Ogawa | 5,500 1.33 |
| 10位 10th | 野田 亨一 Koichi Noda | 1,157 1.23 | 遠藤 義明 Yoshiaki Endo | 600 0.63 | 野田 亨一 Koichi Noda | 4,208 1.02 |

| 3月31日に終了する各年度 Year ended March 31 | 2007.3 F.Y. | 株数 (# of shares) 構成比:% (ratio : %) | 2008.3 F.Y. | 株数 (# of shares) 構成比:% (ratio : %) |
|--------------------------------------|---|---|--|---|
| 1位 1st | 恵藤 洋治 Yoji Eto | 41,320 9.87 | 日本トラスティ・サービス信託銀行株式会社 (信託口) Japan Trustee Services Bank, Ltd. (Trust Account) | 42,864 10.20 |
| 2位 2nd | 日本トラスティ・サービス信託銀行株式会社 (信託口) Japan Trustee Services Bank, Ltd. (Trust Account) | 24,941 5.96 | 恵藤 洋治 Yoji Eto | 31,320 7.45 |
| 3位 3rd | ステート ストリート バンク アンド トラスト カンパニー State Street Bank & Trust Company | 12,583 3.01 | ステート ストリート バンク アンド トラスト カンパニー State Street Bank & Trust Company | 22,647 5.39 |
| 4位 4th | 株式会社ウィルナウ Wilnou Co. | 12,100 2.89 | 日本マスタートラスト信託銀行株式会社 (信託口) The Master Trust Bank of Japan, Ltd. (Trust Account) | 11,498 2.74 |
| 5位 5th | 日本マスタートラスト信託銀行株式会社 (信託口) The Master Trust Bank of Japan, Ltd. (Trust Account) | 10,672 2.55 | マサ ジャパニーズ エクイティ MASA-JAPANESE EQUITY | 7,836 1.87 |
| 6位 6th | 山田 正彦 Masahiko Yamada | 7,420 1.77 | 山田 正彦 Masahiko Yamada | 7,420 1.77 |
| 7位 7th | 日本証券金融株式会社 Japan Securities Finance Co., Ltd. (Trust Account) | 6,757 1.61 | 野村信託銀行株式会社 (投信口) The Nomura Trust and Banking Co., Ltd. | 6,612 1.57 |
| 8位 8th | 株式会社オージック OHJIC Co., Ltd. | 6,020 1.44 | 株式会社ビルボ Bilbot Co., Ltd. | 6,020 1.43 |
| 9位 9th | ユー・エス・アイ・ジャパン株式会社 USI Japan Co., Ltd. | 5,600 1.34 | 小川 義水 Yoshimi Ogawa | 5,100 1.21 |
| 10位 10th | 日本トラスティ・サービス信託銀行株式会社 (信託口) Japan Trustee Services Bank, Ltd. (Trust Account) | 5,394 1.29 | 資産管理サービス信託銀行株式会社 (証券投資信託口) Trust & Custody Services Bank, Ltd. (Trust Account) | 4,768 1.13 |

株式会社ワコム
Wacom Co., Ltd.

| | |
|---|---|
| 設立年月日 Date of Establishment | 1983年7月12日 July 12, 1983 |
| 資本金 Paid-in Capital | 40,828 百万円 40,828 m JPY |
| 発行済株式総数 Number of Shares Issued | 420,156 420,156 |
| 連結社員数 (単体) Number of Employees Consolidated (Parent) | 584(357) 584(357) |
| 社員平均年齢 (単体) Average Employee Age (Parent) | 38.0 才 38.0 years old |
| 社員平均勤続年数 (単体) Average seniority (Parent) | 7.9 年 7.9 years |
| 社員平均年収 (単体) Average Employee Annual Salary (Parent) | 654 万円 654 m JPY |
| 事業内容 Business Segments | 電子機器事業 ESD Business コンピュータ入力機器の開発・製造・販売 Development, Manufacture and Sales of Computer Input Device ECS事業 ECS Business CAD/PDMシステムの開発・製造・販売・サポート・保守支援業務 Development, Manufacture, Sales, Support and Maintenance of CAD/PDM System |
| 決算時期 Fiscal Year End | 3月31日 March 31 |
| 取引銀行 Banks | みずほ銀行 Mizuho Bank 三菱東京UFJ銀行 Bank of Tokyo-Mitsubishi UFJ 埼玉りそな銀行 Saitama Resona Bank |

| | | |
|---|--|---|
| 役員 Directors | 代表取締役社長 President & CEO | 山田正彦 Masahiko Yamada |
| 取締役 Directors | 小見山茂樹 Shigeki Komiyama 長谷川涉 Wataru Hasegawa 山本定男 Sadao Yamamoto 沖 壮視 Takeshi Oki 藤島安之 Yasuyuki Fujishima | |
| 常勤監査役 Full-time Corporate Auditor | 水野晴夫 Haruo Mizuno | |
| 監査役 Corporate Auditors | 蛭谷 毅 Takeshi Ebitani 嘉村 孝 Takashi Kamura | |
| 執行役員 Executive Officers (2008年6月25日現在) (As of June 25, 2008) | 山田正彦 Masahiko Yamada 小見山茂樹 Shigeki Komiyama 長谷川涉 Wataru Hasegawa 山本定男 Sadao Yamamoto 沖 壮視 Takeshi Oki 嘉本秀年 Hidetoshi Kamoto 若林裕司 Yuji Wakabayashi 大場雅宏 Masahiro Oba 下田耕嗣 Koji Shimoda ジョセフ ディール Joseph Deal ハン ストッフエルズ Han Stoffels | 代表執行役員 CEO オペレーションズ統括担当 Global Marketing and Sales Division 財務本部長 CFO 技術開発担当 R&D Division 総務本部長 General Affairs Division コンポーネント統括担当 Component Business Division ECS事業担当 ECS Division SCM統括担当 SCM Management Division プロダクト統括担当 Product Management Division ワコムテクノロジーコーポレーション担当 WTC (U.S.A.) ワコムヨーロッパゲームメーカー担当 WEG (Germany) |

本社/工場
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2-510-1 Toyonodai Otonemachi, Kita Saitama-Gun, Saitama 349-1148, Japan

支社・営業所 (日本)
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東京支社
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Harmony Tower 18F, 1-32-2 Hon-cho, Nakano-ku, Tokyo 164-0012

名古屋営業所
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Origin Nishiki Building 8F, 1-6-17 Nishiki, Naka-ku, Nagoya-shi, Aichi 460-0003

大阪営業所
Osaka Sales Office 〒531-0072 大阪府大阪市北区豊崎5-4-9 商業第二ビル6階
Shogyo Daini Building 6F, 5-4-9 Toyosaki, Kita-ku, Osaka-shi, Osaka 531-0072

福岡営業所
Fukuoka Sales Office 〒812-0013 福岡県福岡市博多区博多駅前2-6-23 住友博多駅前第2ビル5F
Sumitomo Hakata Ekimae Daini Building 5F, 2-6-23 Hakata Eki Higashi, Hakata-ku, Fukuoka-shi, Fukuoka 812-0013

海外子会社 (2008年6月25日現在)
Overseas Subsidiaries(As of June 25, 2008)

ワコムテクノロジーコーポレーション (米国)
Wacom Technology Corporation (U.S.A.) 1311 SE Cardinal Court, Vancouver, WA 98683, U.S.A.

ワコムヨーロッパゲームメーカー (ドイツ)
Europark Fichtenhain A9 D-47807, Krefeld, Germany

Wacom Europe GmbH (Germany)

ワコムチャイナコーポレーション (中国)
Unit 2807, 28th Floor, Capital Tower, No. 6 Jia, Jianguomenwai Avenue, Beijing, China

Wacom China Corporation (China)

ワコムコリア (韓国)
25th Floor DMC iaan Sangam 2nd Complex, 1653,Sangam-dong, Mapo-gu, Seoul, Korea, 121-270

Wacom Korea Co., Ltd. (Korea)

ワコムオーストラリア (豪州)
Level 5, 18 Orion Rd, Lane Cove West NSW 2066, Australia

Wacom Australia Pty. Ltd. (Australia)

ワコムホンコン (香港)
Unit 1204, 12/F, Sino Plaza, 255 Gloucester Road, Causeway Bay, Hong Kong

Wacom Hong Kong Ltd. (Hong Kong)

ワコムシンガポール (シンガポール)
3 Bishan Place, CPF Bishan Building #06-08 Singapore 579838

Wacom Singapore Pte Ltd. (Singapore)

ワコムコンポーネントヨーロッパ (英国)
322 Cambridge Science Park Milton Road, Cambridge CB4 OWG England

Wacom Components Europe Ltd. (UK)

株式会社ワコム <http://www.wacom.co.jp>

〒349-1148 埼玉県北埼玉郡大利根町豊野台二丁目510番地1（本社）
TEL : 0480-78-1211（代表） FAX : 0480-78-1220